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ABSTRACT

Information on Colorado's certificated school personnel and related information was gathered from the state's public school districts and Boards of Cooperative Services during fall 1997. This information shows that the fall 1997 average salary for Colorado's 37,840.9 full-time-equivalent (FTE) public school teachers was \$37,240, which represented a 2.7% increase over the fall 1996 average salary of \$36,271. The 1997 entry-level salary for beginning teachers in Colorado ranged from \$17,016 to \$27,186 with an average of \$22,695. Of the 72,249.2 FTE certificated and noncertificated staff, 52.4% were classroom teachers. Classroom teachers, who numbered 37,840.9 FTE in fall 1997, increased 4.0% over 1996, while student membership increased 2.0% in the same period. However, student membership grew by 22.1% but FTE classroom teachers grew by only 18.4%. In fall 1997, females represented 70.8% of total teachers, 46.5% of school principals and assistant principals, and 18.5% of superintendents/assistant superintendents. Since 1987, the number of females employed in certificated positions increased by 32.1 percent while the number of males increased by 0.4 percent. American Indians, Asians, Blacks, and Hispanics represented 9.0% of Colorado's teachers, while these same groups made up 28.7% of the total student population. More than half (64.8%) of Colorado's teachers were 40 years of age or older. From 1987 to 1997 the number of teachers under 40 years of age declined by 4.4 percent while the number of teachers in the 40 and over age group increased by 43.6 percent. Definitions of selected terms and notes on data sources are included. (SLD)

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CERTIFICATED PERSONNEL AND RELATED INFORMATION FALL 1997



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MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1997. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

HIGHLIGHTS:

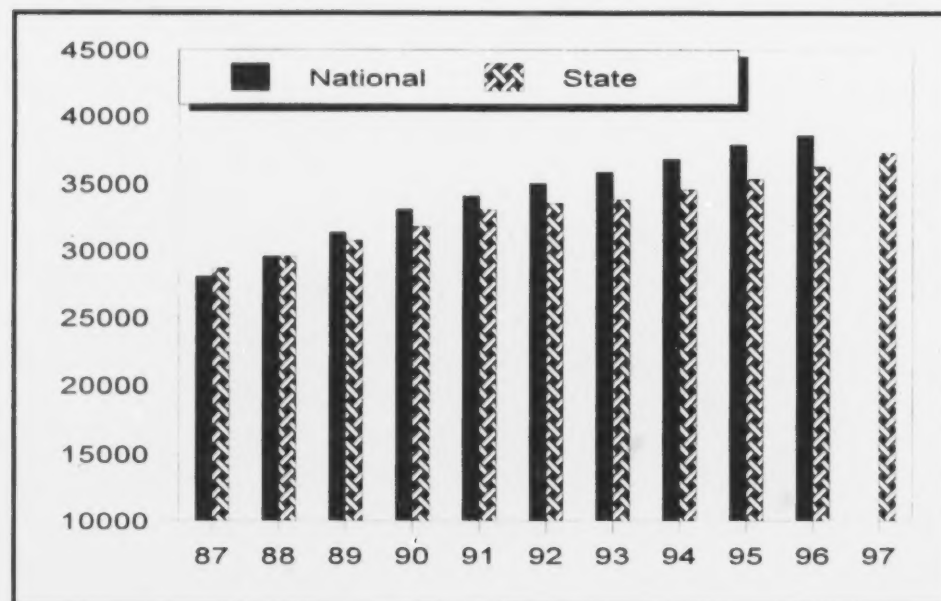
- The fall 1997 average salary for Colorado's 37,840.9 FTE public school teachers was \$37,240 which represented a 2.7 percent increase over the fall 1996 average salary of \$36,271.
- Of the 72,249.2 FTE certificated and noncertificated staff, 52.4 percent were classroom teachers.
- Classroom teachers, numbering 37,840.9 FTE increased 4.0 percent over 1996 while pupil membership, numbering 687,167 increased 2.0 percent during the same period. However, from 1989 to 1997, while pupil membership grew by 22.1 percent, the number of classroom teacher FTE increased by 18.4 percent.
- In fall 1997 females represented 70.8 percent of the total number of classroom teachers, 46.5 percent of school principals/assistant principals and 18.5 percent of superintendents/assistant superintendents. Since 1987 the number of females employed in certificated positions increased by 32.1 percent while the percent of males increased by 0.4 percent.
- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 28.7 percent of the total student population.
- Colorado teachers who were 40 years of age or older comprised 64.8 percent of all classroom teachers in fall 1997. The number of teachers in the under 40 age group increased by 6.6 percent and teachers in the 40 and over age group increased by 2.7 percent over the previous year. From 1987 to 1997 the number of teachers under 40 years of age declined by 4.4 percent while the number of teachers in the 40 and over age group increased by 43.6 percent.
- The 1997 entry-level salary for beginning teachers in Colorado ranged from \$17,016 to \$27,186 with an average of \$22,695.

For additional information regarding data presented in this publication please contact the Research and Evaluation Unit at 303/866-6821 (E-Mail wamboldt_m@cde.state.co.us) or 303/866-6837 (E-Mail keith_j@cde.state.co.us).

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ILLUSTRATION 1

COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National Teachers FTE	National Teachers Average Salary	Amount of Change	Percent of Change	Colorado Teachers FTE	Colorado Teachers Average Salary	Amount of Change	Percent of Change
1987-88	2,281,932	\$28,034	\$1,465	5.5	31,168	\$28,651	\$1,264	4.6
1988-89	2,323,701	29,564	1,530	5.5	31,398	29,557	906	3.2
1989-90	2,361,588	31,367	1,803	6.1	31,954	30,758	1,201	4.1
1990-91	2,409,184	33,090	1,723	5.5	32,342	31,819	1,061	3.4
1991-92	2,430,572	34,084	994	3.0	33,093	33,072	1,253	3.9
1992-93	2,464,172	35,027	943	2.8	33,419	33,541	469	1.4
1993-94	2,506,929	35,819	792	2.3	33,661	33,826	285	0.8
1994-95	2,546,955	36,605	786	2.7	34,894	34,571	745	2.2
1995-96	2,611,412	37,702	1,097	3.0	35,388	35,364	793	2.3
1996-97	2,640,233*	38,611*	909	2.4	36,398	36,271	907	2.6
1997-98	N/A				37,841	37,240	969	2.7

* Source: National Education Association, Ranking of the States, 1997. The figures shown are estimates.

TABLE 1

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS
BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		ADMINISTRATORS		PRINCIPALS		ASSISTANT PRINCIPALS	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
Denver Metro	15	15.0	107,516	24.0	89,255	197.8	75,238	568.8	68,048	432.9	57,427
Urban/Suburban	15	15.0	96,468	15.0	80,381	100.7	74,192	320.0	63,464	179.0	54,498
Outlying City	13	13.0	75,155	3.0	62,787	30.0	66,117	99.0	55,466	33.0	47,287
Outlying Town	47	47.0	70,131	6.0	68,649	78.0	64,096	173.0	53,879	47.0	44,725
Rural	86	85.1	58,377	3.0	62,829	95.1	56,710	108.0	45,538	11.0	40,011
SIZE											
25,000+	7	7.0	117,055	14.0	91,143	147.8	74,669	463.0	68,491	370.3	57,634
6,001 - 25,000	13	13.0	103,591	17.0	88,845	110.7	75,795	340.8	65,242	201.6	55,441
1,201 - 6,000	47	47.0	79,851	20.0	67,510	119.0	69,960	299.0	57,076	116.0	48,200
601 - 1,200	23	23.0	65,164	.0	0	30.0	59,256	65.0	49,502	10.0	43,151
301 - 600	40	40.0	61,099	.0	0	45.0	58,353	71.0	45,849	3.0	37,710
300 OR LESS	46	45.1	54,081	.0	0	49.1	52,420	30.0	42,006	2.0	31,623
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	24.1	55,395	4.0	45,421	.0	0
* STATE TOTALS	192	175.1	70,250	51.0	81,109	525.7	68,602	1,272.8	62,010	702.9	55,083

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 2

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS		OTHER CERTIFICATED		TOTAL CERTIFICATED	
		F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY	F.T.E.	AVERAGE SALARY
Denver Metro	15	19,269.9	40,089	3,574.8	52,031	22,844.7	41,958
Urban/Suburban	15	9,703.9	36,693	1,789.5	48,839	11,493.4	38,584
Outlying City	13	2,444.4	34,270	407.9	45,598	2,852.3	35,890
Outlying Town	47	3,955.2	31,741	677.2	44,611	4,632.4	33,623
Rural	86	2,355.6	28,848	376.9	42,755	2,732.5	30,766
SIZE							
25,000+	7	15,941.1	40,868	2,933.6	52,580	18,874.7	42,688
6,001 - 25,000	13	10,890.4	36,899	1,987.8	49,262	12,878.2	38,807
1,201 - 6,000	47	7,525.3	33,853	1,367.0	46,232	8,892.3	35,756
601 - 1,200	23	1,353.7	29,825	216.1	42,219	1,569.8	31,531
301 - 600	40	1,225.8	29,074	200.2	43,467	1,426.0	31,095
300 OR LESS	46	792.7	27,443	121.6	42,154	914.3	29,399
BOARDS OF COOPERATIVE SERVICES	16	111.9	29,944	221.9	36,366	333.8	34,213
STATE TOTAL	192	37,840.9	37,240	7,048.2	49,146	44,889.1	39,109

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
SUPERINTENDENT												
TOTAL	.0	0	0	.0	0	0	108.5	64,732	23	66.6	79,240	23
MALE	.0	0	0	.0	0	0	93.5	65,479	23	55.6	78,578	25
FEMALE	.0	0	0	.0	0	0	15.0	60,078	24	11.0	82,585	17
NEW	.0	0	0	.0	0	0	29.5	65,024	17	28.6	66,041	20
ASST SUPERINTENDENT												
TOTAL	.0	0	0	1.0	93,227	8	30.0	79,643	26	20.0	82,703	24
MALE	.0	0	0	1.0	93,227	8	22.0	78,554	26	12.0	84,400	27
FEMALE	.0	0	0	.0	0	0	8.0	82,637	27	8.0	80,157	20
NEW	.0	0	0	.0	0	0	3.0	69,159	28	3.0	81,933	9
DIRECTOR OF SERVICES												
TOTAL	.0	0	0	6.0	66,432	18	122.6	67,788	22	32.5	73,155	24
MALE	.0	0	0	5.0	65,289	15	65.0	68,627	24	17.5	73,179	25
FEMALE	.0	0	0	1.0	72,148	30	57.6	66,842	19	15.0	73,128	22
NEW	.0	0	0	.0	0	0	14.0	61,363	17	3.0	65,174	21
ASST DIRECTOR OF SERVICES												
TOTAL	.0	0	0	.0	0	0	11.0	61,968	13	6.8	64,407	20
MALE	.0	0	0	.0	0	0	4.0	69,100	17	6.0	65,336	22
FEMALE	.0	0	0	.0	0	0	7.0	57,892	12	.8	57,435	8
NEW	.0	0	0	.0	0	0	1.0	55,944	0	1.0	65,000	31
ADMINISTRATIVE ASSISTANT												
TOTAL	.0	0	0	8.0	38,282	21	13.0	61,062	19	2.0	66,713	29
MALE	.0	0	0	6.0	35,971	22	10.0	62,273	20	1.0	76,710	31
FEMALE	.0	0	0	2.0	45,215	15	3.0	57,028	16	1.0	56,715	26
NEW	.0	0	0	.0	0	0	1.0	23,500	24	.0	0	0
BUSINESS MANAGER												
TOTAL	.0	0	0	4.0	40,729	5	4.0	60,757	10	2.0	78,846	16
MALE	.0	0	0	.0	0	0	1.0	58,751	25	2.0	78,846	16
FEMALE	.0	0	0	4.0	40,729	5	3.0	61,425	5	.0	0	0
NEW	.0	0	0	2.0	35,000	0	.0	0	0	1.0	82,400	23
SUPERVISOR OF SERVICES												
TOTAL	.0	0	0	4.0	55,778	23	62.7	63,654	22	15.0	70,358	19
MALE	.0	0	0	2.0	58,259	24	24.0	66,575	25	9.0	69,000	18
FEMALE	.0	0	0	2.0	53,298	23	38.7	61,843	20	6.0	72,395	22
NEW	.0	0	0	.0	0	0	4.0	52,530	18	1.0	68,986	0
ATTENDANCE OFFICER												
TOTAL	.0	0	0	1.0	44,633	30	4.0	61,549	17	1.0	62,666	28
MALE	.0	0	0	1.0	44,633	30	.0	0	0	.0	0	0
FEMALE	.0	0	0	.0	0	0	4.0	61,549	17	1.0	62,666	28
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
PRINCIPAL - ELEMENTARY												
TOTAL	1.0	48,000	0	15.0	55,161	15	664.8	61,223	20	83.0	66,096	21
MALE	.0	0	0	6.0	54,099	15	297.0	60,674	21	34.0	68,376	24
FEMALE	1.0	48,000	0	9.0	55,870	15	367.8	61,665	20	49.0	64,513	19
NEW	1.0	48,000	0	1.0	45,000	10	61.0	52,766	15	13.0	59,500	16
PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	4.0	47,241	11	189.0	63,606	21	36.0	74,467	21
MALE	.0	0	0	4.0	47,241	11	146.0	63,036	22	23.0	73,849	20
FEMALE	.0	0	0	.0	0	0	43.0	65,543	18	13.0	75,562	22
NEW	.0	0	0	.0	0	0	27.0	53,431	13	6.0	63,704	18
PRINCIPAL - COMBINED												
TOTAL	.0	0	0	5.0	38,532	15	28.0	46,842	16	6.0	55,894	15
MALE	.0	0	0	5.0	38,532	15	24.0	47,592	17	5.0	59,103	17
FEMALE	.0	0	0	.0	0	0	4.0	42,342	8	1.0	39,847	4
NEW	.0	0	0	.0	0	0	9.0	41,875	10	2.0	46,424	9
PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	8.0	49,999	12	215.0	63,035	20	18.0	65,596	17
MALE	.0	0	0	4.0	54,261	12	155.0	63,641	21	11.0	63,291	19
FEMALE	.0	0	0	4.0	45,737	12	60.0	61,469	19	7.0	69,218	12
NEW	.0	0	0	1.0	45,000	9	27.0	55,446	17	6.0	61,676	16
ASST PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	11.5	42,486	12	124.4	50,810	16	5.0	55,134	15
MALE	.0	0	0	2.5	32,673	7	33.0	50,209	15	1.0	71,184	16
FEMALE	.0	0	0	9.0	45,211	14	91.4	51,028	17	4.0	51,121	15
NEW	.0	0	0	1.0	22,319	6	10.6	44,396	14	1.0	43,000	14
ASST PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	20.0	50,244	13	290.0	58,156	20	19.0	62,401	19
MALE	.0	0	0	14.0	47,352	14	173.0	57,970	21	7.0	60,731	19
FEMALE	.0	0	0	6.0	56,992	10	117.0	58,432	18	12.0	63,376	19
NEW	.0	0	0	1.0	40,900	4	20.0	50,329	12	1.0	42,744	23
ASST PRINCIPAL - COMBINED												
TOTAL	1.0	22,000	1	.0	0	0	5.0	46,795	14	.0	0	0
MALE	.0	0	0	.0	0	0	4.0	45,564	17	.0	0	0
FEMALE	1.0	22,000	1	.0	0	0	1.0	51,722	4	.0	0	0
NEW	.0	0	0	.0	0	0	3.0	46,574	12	.0	0	0
ASST PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	13.0	50,387	12	208.0	54,426	17	6.0	57,553	27
MALE	.0	0	0	7.0	46,981	7	100.0	53,996	17	2.0	51,932	28
FEMALE	.0	0	0	6.0	54,360	17	108.0	54,824	17	4.0	60,363	27
NEW	.0	0	0	1.0	32,365	6	23.0	44,905	11	1.0	48,400	27

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
DIRECTOR - COMBINED												
TOTAL	.0	0	0	22.0	38,372	13	70.5	57,290	21	16.5	63,680	22
MALE	.0	0	0	12.0	38,755	15	38.5	56,456	21	9.0	64,288	23
FEMALE	.0	0	0	10.0	37,914	10	32.0	58,294	20	7.5	62,952	20
NEW	.0	0	0	7.0	40,591	10	5.0	51,388	16	3.5	49,902	13
ASST DIRECTOR - SECONDARY												
TOTAL	.0	0	0	1.0	43,475	21	3.0	48,246	13	.0	0	0
MALE	.0	0	0	.0	0	0	2.0	52,907	17	.0	0	0
FEMALE	.0	0	0	1.0	43,475	21	1.0	38,925	6	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
COORDINATOR - COMBINED												
TOTAL	1.0	60	0	28.0	36,138	10	137.0	47,023	18	16.0	59,474	18
MALE	1.0	60	0	11.5	37,495	10	32.5	48,140	19	5.0	63,168	19
FEMALE	.0	0	0	16.5	35,192	10	104.5	46,675	17	11.0	57,794	17
NEW	1.0	20,260	0	7.0	33,780	7	14.9	40,108	11	1.0	49,016	0
CONSULTANT - COMBINED												
TOTAL	.0	0	0	2.0	38,486	11	24.5	47,115	19	1.0	65,674	24
MALE	.0	0	0	.0	0	0	5.0	52,855	22	1.0	65,674	24
FEMALE	.0	0	0	2.0	38,486	11	19.5	45,644	19	.0	0	0
NEW	.0	0	0	.0	0	0	2.0	32,063	11	.0	0	0
SUPERVISOR - COMBINED												
TOTAL	.0	0	0	9.8	38,807	15	35.2	44,946	17	2.5	40,683	17
MALE	.0	0	0	3.8	37,191	16	2.5	44,469	27	.5	40,412	33
FEMALE	.0	0	0	6.0	39,831	15	32.7	44,982	16	2.0	40,751	9
NEW	.0	0	0	.0	0	0	2.0	43,680	11	.0	0	0
COUNSELOR - SECONDARY												
TOTAL	.0	0	0	78.5	35,341	11	1105.5	43,774	17	38.5	49,269	19
MALE	.0	0	0	32.5	35,181	13	380.8	44,662	20	17.5	47,756	19
FEMALE	.0	0	0	46.0	35,454	10	724.7	43,308	16	21.0	50,530	19
NEW	.0	0	0	10.9	27,632	4	124.6	32,386	8	5.0	33,645	4
LIBRARIAN/MEDIA SP - COMB												
TOTAL	.0	0	0	116.3	33,765	11	597.7	45,157	18	4.0	51,396	18
MALE	.0	0	0	17.4	34,267	12	68.2	46,294	21	1.0	47,871	3
FEMALE	.0	0	0	98.9	33,676	11	529.5	45,010	18	3.0	52,571	23
NEW	.0	0	0	17.8	27,868	3	42.3	32,214	9	.0	0	0
CURRICULUM SP - ELEMENTARY												
TOTAL	1.0	50,817	3	18.2	32,914	9	43.6	48,927	20	5.0	58,804	21
MALE	1.0	50,817	3	3.0	26,157	7	8.5	51,320	25	.0	0	0
FEMALE	.0	0	0	15.2	34,247	9	35.1	48,347	19	5.0	58,804	21
NEW	.0	.0	0	3.5	24,283	4	6.8	40,132	17	1.0	54,991	20

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
TEACHER ON SPECIAL ASSIGNMENT												
TOTAL	.0	0	0	87.7	33,268	10	262.7	46,970	20	12.0	52,209	20
MALE	.0	0	0	31.0	33,029	9	79.5	48,161	21	3.0	55,245	20
FEMALE	.0	0	0	56.7	33,399	10	183.2	46,453	19	9.0	51,198	20
NEW	.0	0	0	9.8	27,613	3	15.3	36,855	9	.0	0	0
CHAPTER I, II TEACHER												
TOTAL	.0	0	0	473.7	30,913	9	515.7	41,969	17	12.2	45,356	18
MALE	.0	0	0	35.0	28,318	6	32.9	43,324	19	1.0	57,185	35
FEMALE	.0	0	0	438.7	31,120	9	482.8	41,877	16	11.2	44,300	17
NEW	.0	0	0	72.3	24,880	3	34.1	31,759	5	1.0	36,916	5
CLASSROOM TEACHER - ELEMENTARY												
TOTAL	45.5	22,560	2	9241.5	32,594	10	6540.1	43,246	16	73.9	44,314	17
MALE	8.2	24,338	3	1154.3	32,131	10	911.2	44,013	17	20.0	50,886	20
FEMALE	37.3	22,169	1	8087.2	32,660	10	5628.9	43,122	16	53.9	41,875	15
NEW	34.7	22,668	1	1306.3	25,052	2	354.8	29,971	5	4.0	36,685	2
CLASSROOM TEACHER - SECONDARY												
TOTAL	89.8	35,137	10	4838.1	31,993	10	4591.6	44,523	18	124.5	49,123	20
MALE	71.2	34,273	10	2358.4	32,203	10	2365.7	45,003	20	82.8	49,647	20
FEMALE	18.6	38,445	10	2479.7	31,793	9	2225.9	44,013	17	41.7	48,084	18
NEW	13.8	27,075	2	949.1	25,224	2	316.8	30,513	6	11.8	32,448	2
CLASSROOM TEACHER - COMBINED												
TOTAL	1.5	24,993	5	187.8	26,509	7	70.4	33,498	12	.0	0	0
MALE	.0	0	0	92.9	26,646	8	31.4	33,992	12	.0	0	0
FEMALE	1.5	24,993	5	94.9	26,375	6	39.0	33,099	12	.0	0	0
NEW	1.5	24,993	5	78.7	24,580	3	17.4	26,819	3	.0	0	0
CLASSROOM TEACHER - MIDDLE/JR												
TOTAL	4.0	25,348	5	4341.2	31,529	9	3015.9	42,600	17	54.8	46,454	17
MALE	2.0	26,234	6	1618.9	31,322	9	1143.3	43,273	18	29.5	47,023	20
FEMALE	2.0	24,463	5	2722.3	31,652	9	1872.6	42,189	16	25.3	45,790	14
NEW	3.0	24,708	3	752.0	25,046	2	239.9	29,646	5	4.5	30,388	5
SPECIAL EDUCATION TEACHER												
TOTAL	.0	0	0	853.1	31,164	8	2728.6	40,971	14	37.0	47,790	16
MALE	.0	0	0	121.3	30,804	7	385.9	41,262	15	11.0	47,884	15
FEMALE	.0	0	0	731.8	31,223	8	2342.7	40,923	14	26.0	47,751	16
NEW	.0	0	0	230.2	26,219	3	282.1	30,714	6	3.0	37,623	6
SCHOOL NURSE												
TOTAL	2.0	22,850	10	162.5	31,346	11	85.0	43,494	13	1.5	36,845	9
MALE	.0	0	0	2.0	35,120	3	1.0	44,614	6	.0	0	0
FEMALE	2.0	22,850	10	160.5	31,299	11	84.0	43,480	13	1.5	36,845	9
NEW	1.0	24,512	0	16.3	25,719	3	6.7	34,051	2	.0	0	0

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
PSYCHOLOGIST												
TOTAL	.0	0	0	10.4	30,484	3	276.7	42,859	12	167.9	47,482	15
MALE	.0	0	0	2.0	27,721	1	93.2	45,521	15	68.2	49,443	17
FEMALE	.0	0	0	8.4	31,142	4	183.5	41,507	11	99.7	46,141	13
NEW	.0	0	0	1.0	31,441	0	36.3	33,133	4	14.5	38,103	9
SOCIAL WORKER												
TOTAL	.0	0	0	5.0	32,458	5	313.8	44,768	14	4.4	48,975	19
MALE	.0	0	0	.0	0	0	71.7	47,841	18	1.0	56,336	22
FEMALE	.0	0	0	5.0	32,458	5	242.1	43,857	13	3.4	46,810	18
NEW	.0	0	0	2.0	34,451	0	25.0	30,485	4	.0	0	0
SPECIAL SERVICES												
TOTAL	.0	0	0	157.3	34,253	8	611.1	39,954	12	8.5	42,343	11
MALE	.0	0	0	6.4	32,587	7	22.4	40,927	15	1.0	43,709	11
FEMALE	.0	0	0	150.9	34,324	8	588.7	39,917	12	7.5	42,161	11
NEW	.0	0	0	26.0	25,750	2	81.9	30,483	4	1.0	25,362	0
 ** STATE TOTAL												
TOTAL	146.8	30,705	7	20734.6	32,198	10	23108.6	44,779	17	899.1	56,389	19
MALE	83.4	33,133	9	5559.9	32,006	10	6827.7	47,176	19	437.6	59,703	21
FEMALE	63.4	27,510	4	15174.7	32,268	10	16280.9	43,774	16	461.5	53,246	17
NEW	56.0	24,368	2	3496.9	25,276	2	1841.0	33,686	7	117.9	52,079	13

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 4

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

SELECTED CERTIFICATED PERSONNEL
BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

ADMINISTRATORS															
SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	15,000 20,000 25,000 30,000 35,000 40,000 45,000 50,000 55,000 60,000 65,000 70,000												
			BELOW 15,000	TO 19,999	TO 24,999	TO 29,999	TO 34,999	TO 39,999	TO 44,999	TO 49,999	TO 54,999	TO 59,999	TO 64,999	TO 69,999	AND OVER
25,000+	74,669	147.8							2	2	9	5	18	26	86
6,001 - 25,000	75,795	110.7					3	1	3	2	1	6	9	12	74
1,201 - 6,000	69,960	119.0					1	2	1	3	6	12	11	23	60
601 - 1,200	59,256	30.0			1			3	2	2	2	2	7	5	6
301 - 600	58,353	45.0			2			1	2	2	6	7	17	3	5
300 OR LESS	52,420	49.1		1			1	1	4	8	16	12	2	3	2
COLORADO BOCS	55,395	24.1					1	1	2	4	4	4	2	2	5
* STATE TOTAL	68,602	525.7			1	3	6	9	16	23	44	48	66	74	238
PRINCIPALS															
25,000+	68,491	463.0		1	1			2	1	2	3	35	67	167	184
6,001 - 25,000	65,242	340.8								2	20	77	81	67	94
1,201 - 6,000	57,076	299.0			1			1	11	25	82	88	58	16	17
601 - 1,200	49,502	65.0						2	11	23	18	8	3		
301 - 600	45,849	71.0		1				8	23	23	13	2			1
300 OR LESS	42,006	30.0			2	3		4	11	6	4				
COLORADO BOCS	45,421	4.0						2		1		1			
* STATE TOTAL	62,010	1,272.8		2	4	3		19	57	82	140	211	209	250	296
CLASSROOM TEACHERS															
25,000+	40,868	15,941.1	13	25	1,176	2,234	2,074	2,163	2,191	2,545	2,590	1,365	18	17	6
6,001 - 25,000	36,899	10,890.4		7	957	2,224	2,055	1,840	1,710	1,623	681	142	3	1	
1,201 - 6,000	33,853	7,525.3		8	1,036	1,841	1,713	1,414	902	572	176	38	4		1
601 - 1,200	29,825	1,353.7			287	477	364	182	50	11	2				
301 - 600	29,074	1,225.8		3	322	421	331	138	31	8					
300 OR LESS	27,443	792.7		4	268	332	164	33	10	1					
COLORADO BOCS	29,944	111.9			18	48	31	13	5	2					
* STATE TOTAL	37,240	37,840.9	13	47	4,064	7,577	6,732	5,783	4,899	4,762	3,449	1,545	25	18	7

AVERAGE SALARIES OF SELECTED POSITIONS BY SIZE OF SCHOOL DISTRICTS

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
SUPERINTENDENT	53	176	0	0	1	6	8	32	58	50	15	6
MALE	53	150	0	0	1	5	6	26	50	42	15	5
FEMALE	52	26	0	0	0	1	2	6	8	8	0	1
ASST SUPERINTENDENT	51	51	0	0	0	1	4	10	28	7	1	0
MALE	50	35	0	0	0	1	4	6	18	6	0	0
FEMALE	52	16	0	0	0	0	0	4	10	1	1	0
DIRECTOR OF SERVICES	50	162	0	0	0	6	15	45	67	22	6	1
MALE	51	88	0	0	0	3	6	24	37	14	4	0
FEMALE	50	74	0	0	0	3	9	21	30	8	2	1
ASST DIRECTOR OF SERVICES	48	18	0	0	0	2	3	7	3	2	1	0
MALE	50	10	0	0	0	0	1	5	2	1	1	0
FEMALE	45	8	0	0	0	2	2	2	1	1	0	0
ADMINISTRATIVE ASSISTANT	50	23	0	0	0	2	2	5	11	2	1	0
MALE	51	17	0	0	0	2	1	1	10	2	1	0
FEMALE	46	6	0	0	0	0	1	4	1	0	0	0
BUSINESS MANAGER	43	10	0	0	1	2	3	3	1	0	0	0
MALE	46	3	0	0	0	0	1	2	0	0	0	0
FEMALE	41	7	0	0	1	2	2	1	1	0	0	0
SUPERVISOR OF SERVICES	50	82	0	0	1	3	10	21	33	7	6	1
MALE	51	35	0	0	0	1	2	10	17	1	4	0
FEMALE	49	47	0	0	1	2	8	11	16	6	2	1
ATTENDANCE OFFICER	52	6	0	0	0	0	1	1	2	1	1	0
MALE	59	1	0	0	0	0	0	0	0	1	0	0
FEMALE	51	5	0	0	0	0	1	1	2	0	1	0
PRINCIPAL - ELEMENTARY	49	764	0	1	16	38	102	237	242	100	22	6
MALE	49	337	0	1	11	22	45	88	105	50	11	4
FEMALE	49	427	0	0	5	16	57	149	137	50	11	2
PRINCIPAL - SECONDARY	49	229	0	3	3	16	25	64	79	33	5	1
MALE	49	173	0	2	2	15	20	44	60	24	5	1
FEMALE	49	56	0	1	1	1	5	20	19	9	0	0
PRINCIPAL - COMBINED	47	39	0	0	3	5	7	5	14	3	1	1
MALE	46	34	0	0	3	5	5	5	12	3	0	1
FEMALE	50	5	0	0	0	0	2	0	2	0	1	0

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
PRINCIPAL - MIDDLE/JUNIOR	49	241	0	0	1	16	31	77	79	32	4	1
MALE	49	170	0	0	1	13	24	51	56	21	3	1
FEMALE	49	71	0	0	0	3	7	26	23	11	1	0
ASST PRINCIPAL - ELEMENTARY	45	142	0	1	14	18	29	37	31	10	2	0
MALE	41	37	0	0	8	8	8	7	4	1	1	0
FEMALE	46	105	0	1	6	10	21	30	27	9	1	0
ASST PRINCIPAL - SECONDARY	47	329	0	1	13	40	48	99	84	41	2	1
MALE	48	194	0	0	7	20	30	53	57	24	2	1
FEMALE	46	135	0	1	6	20	18	46	27	17	0	0
ASST PRINCIPAL - COMBINED	45	6	0	0	1	0	1	3	1	0	0	0
MALE	43	4	0	0	1	0	1	1	1	0	0	0
FEMALE	48	2	0	0	0	0	0	2	0	0	0	0
ASST PRINCIPAL - MIDDLE/JUNIOR	46	227	0	3	16	21	42	59	61	22	2	1
MALE	46	109	0	1	8	10	18	30	29	12	1	0
FEMALE	46	118	0	2	8	11	24	29	32	10	1	1
DIRECTOR - COMBINED	48	110	0	2	4	10	21	25	30	11	6	1
MALE	48	60	0	1	4	6	8	14	15	8	3	1
FEMALE	47	50	0	1	0	4	13	11	15	3	3	0
ASST DIRECTOR - SECONDARY	47	4	0	0	0	0	1	2	1	0	0	0
MALE	45	2	0	0	0	0	1	1	0	0	0	0
FEMALE	49	2	0	0	0	0	0	1	1	0	0	0
COORDINATOR - COMBINED	48	190	0	3	9	13	26	52	57	25	3	2
MALE	46	52	0	1	4	7	7	11	18	3	1	0
FEMALE	48	138	0	2	5	6	19	41	39	22	2	2
CONSULTANT - COMBINED	48	29	0	0	1	1	7	7	7	5	1	0
MALE	51	6	0	0	0	0	1	2	1	1	1	0
FEMALE	47	23	0	0	1	1	6	5	6	4	0	0
SUPERVISOR - COMBINED	48	49	0	0	2	6	9	9	13	8	2	0
MALE	49	8	0	0	0	0	3	1	1	3	0	0
FEMALE	47	41	0	0	2	6	6	8	12	5	2	0
COUNSELOR - SECONDARY	47	1,247	0	31	84	123	165	312	348	135	41	8
MALE	47	435	0	8	26	43	57	101	129	52	16	3
FEMALE	47	812	0	23	58	80	108	211	219	83	25	5

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
LIBRARIAN/MEDIA SP - COMB	49	734	0	14	15	43	81	182	251	108	35	5
MALE	48	88	0	2	4	10	9	19	27	12	5	0
FEMALE	49	646	0	12	11	33	72	163	224	96	30	5
CURRICULUM SP - ELEMENTARY	47	72	0	5	0	4	10	22	23	4	4	0
MALE	49	13	0	0	0	2	2	2	4	1	2	0
FEMALE	47	59	0	5	0	2	8	20	19	3	2	0
TEACHER ON SPECIAL ASSIGNMENT	46	378	0	12	14	40	60	129	86	32	5	0
MALE	45	114	0	6	5	14	17	37	26	8	1	0
FEMALE	46	264	0	6	9	26	43	92	60	24	4	0
CHAPTER I, II TEACHER	45	1,041	15	64	94	95	140	236	238	118	34	7
MALE	44	70	1	7	6	9	8	15	15	8	1	0
FEMALE	45	971	14	57	88	86	132	221	223	110	33	7
CLASSROOM TEACHER - ELEMENTARY	43	16,502	222	1,807	1,792	1,942	2,555	3,455	2,886	1,357	417	69
MALE	42	2,116	31	208	287	270	358	455	353	118	32	4
FEMALE	43	14,386	191	1,599	1,505	1,672	2,197	3,000	2,533	1,239	385	65
CLASSROOM TEACHER - SECONDARY	43	9,836	129	1,067	1,095	1,114	1,308	1,936	2,114	860	176	37
MALE	44	4,927	43	489	549	608	659	939	1,086	444	87	23
FEMALE	43	4,909	86	578	546	506	649	997	1,028	416	89	14
CLASSROOM TEACHER - COMBINED	40	271	10	40	40	38	47	48	23	20	3	2
MALE	39	125	7	14	26	20	24	13	11	8	1	1
FEMALE	41	146	3	26	14	18	23	35	12	12	2	1
CLASSROOM TEACHER - MIDDLE/JR	42	7,543	128	998	958	967	1,084	1,504	1,313	468	111	12
MALE	42	2,816	24	339	411	422	404	500	495	178	39	4
FEMALE	42	4,727	104	659	547	545	680	1,004	818	290	72	8
SPECIAL EDUCATION TEACHER	44	3,728	38	248	338	442	727	1,039	594	220	66	16
MALE	44	523	2	35	52	64	81	137	107	31	11	3
FEMALE	44	3,205	36	213	286	378	646	902	487	189	55	13
SCHOOL NURSE	48	272	1	2	15	23	53	68	49	43	15	3
MALE	47	3	0	0	1	0	0	1	0	1	0	0
FEMALE	48	269	1	2	14	23	53	67	49	42	15	3
PSYCHOLOGIST	45	491	3	25	41	55	77	119	102	52	11	6
MALE	47	168	0	5	10	15	23	44	45	19	5	2
FEMALE	44	323	3	20	31	40	54	75	57	33	6	4

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 5

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
SOCIAL WORKER	47	348	1	15	24	33	40	88	90	39	14	4
MALE	49	76	0	3	3	2	7	24	20	12	4	1
FEMALE	46	272	1	12	21	31	33	64	70	27	10	3
SPECIAL SERVICES	42	872	5	90	90	112	188	210	122	43	10	2
MALE	45	32	0	2	2	5	2	10	9	2	0	0
FEMALE	42	840	5	88	88	107	186	200	113	41	10	2
** STATE TOTAL	44	46,222	552	4,432	4,686	5,237	6,930	10,148	9,141	3,880	1,023	193
MALE	44	13,031	108	1,124	1,432	1,602	1,843	2,679	2,820	1,111	257	55
FEMALE	44	33,191	444	3,308	3,254	3,635	5,087	7,469	6,321	2,769	766	138

AVERAGE AGE OF CERTIFICATED PERSONNEL

TABLE 6

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

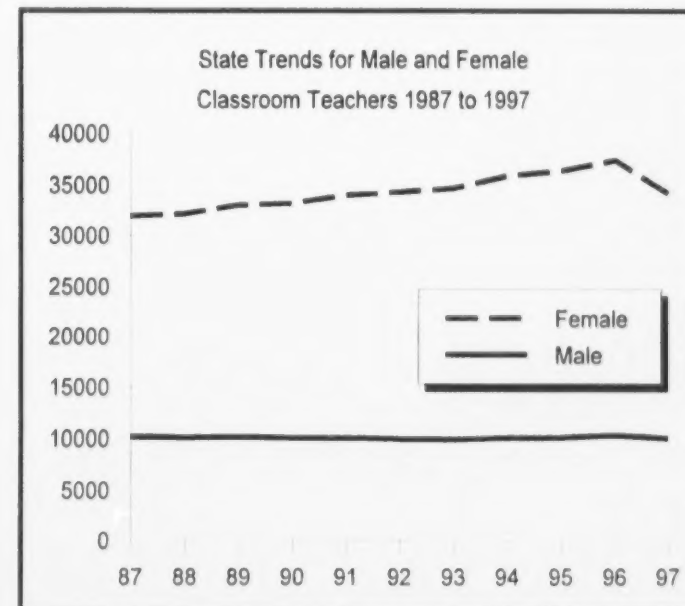
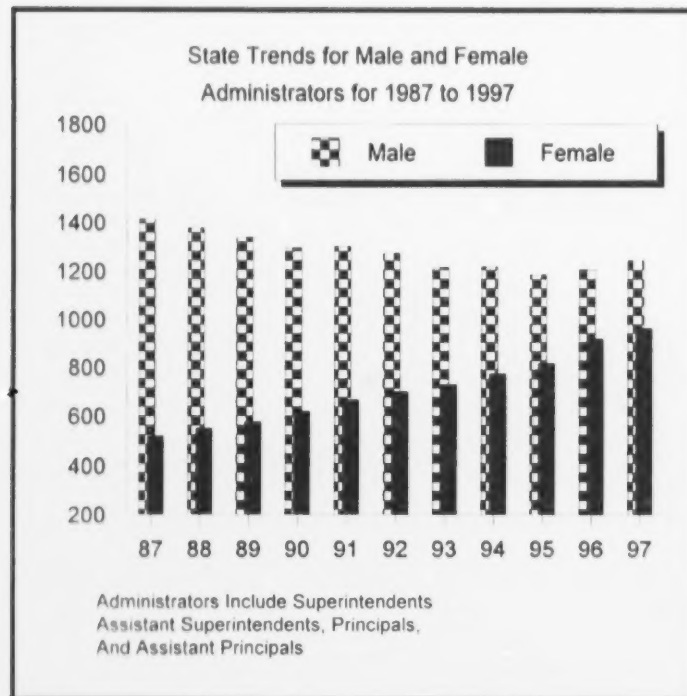
ALL CERTIFICATED PERSONNEL
BY POSITION, ETHNIC/RACIAL GROUP, AND SEX

	AMERICAN INDIAN		ASIAN AMERICAN		BLACK AMERICAN		HISPANIC		WHITE		ALL	ALL	TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
SUPERINTENDENT	0	0	0	0	1	0	6	1	143	25	150	26	176
ASST SUPERINTENDENT	0	0	0	0	0	2	2	1	33	13	35	16	51
DIRECTOR OF SERVICES	0	0	2	1	2	3	7	6	77	64	88	74	162
ASST DIRECTOR OF SERVICES	0	0	0	0	0	0	1	1	9	7	10	8	18
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	3	0	14	6	17	6	23
BUSINESS MANAGER	0	0	0	0	0	0	0	0	3	7	3	7	10
SUPERVISOR OF SERVICES	1	2	0	0	2	3	3	4	29	38	35	47	82
ATTENDANCE OFFICER	0	0	0	0	0	0	0	0	1	5	1	5	6
PRINCIPAL - ELEMENTARY	0	0	2	2	5	24	30	51	300	350	337	427	764
PRINCIPAL - SECONDARY	1	0	0	1	2	2	13	5	157	48	173	56	229
PRINCIPAL - COMBINED	0	0	0	0	0	0	1	0	33	5	34	5	39
PRINCIPAL - MIDDLE/JUNIOR	0	0	0	0	8	5	20	3	142	63	170	71	241
ASST PRINCIPAL - ELEMENTARY	0	1	1	0	0	11	3	6	33	87	37	105	142
ASST PRINCIPAL - SECONDARY	3	1	2	0	4	10	16	11	169	113	194	135	329
ASST PRINCIPAL - COMBINED	0	0	0	0	0	0	0	0	4	2	4	2	6
ASST PRINCIPAL - MIDDLE/JUNIOR	1	0	0	4	5	14	8	12	95	88	109	118	227
DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	1	4	6	4	7	11
DIRECTOR - SECONDARY	1	0	0	0	1	0	4	0	18	7	24	7	31
DIRECTOR - COMBINED	0	0	1	0	1	1	4	2	24	26	30	29	59
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	2	7	2	7	9
ASST DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	0	1	1	1	1	2
ASST DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0	1	0	1	0	1
ASST DIRECTOR - COMBINED	0	0	0	0	0	0	0	1	0	0	0	1	1
COORDINATOR - ELEMENTARY	0	0	0	0	0	1	0	2	4	32	4	35	39
COORDINATOR - SECONDARY	0	0	0	0	1	0	0	2	8	12	9	14	23
COORDINATOR - COMBINED	0	0	0	0	0	4	3	8	30	74	33	86	119
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	6	3	6	3	9
CONSULTANT - ELEMENTARY	0	0	0	0	0	1	0	0	0	2	0	3	3
CONSULTANT - SECONDARY	0	0	0	0	0	0	0	0	1	0	1	0	1
CONSULTANT - COMBINED	0	0	0	0	0	0	0	1	5	18	5	19	24
CONSULTANT - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	0	1	0	1	1
SUPERVISOR - ELEMENTARY	0	0	0	0	0	0	0	0	0	27	0	27	27
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0	5	5	5	5	10
SUPERVISOR - COMBINED	0	0	0	0	0	0	1	2	1	4	2	6	8
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	1	3	1	3	4
COUNSELOR - ELEMENTARY	0	1	0	1	1	1	4	8	43	155	48	166	214
COUNSELOR - SECONDARY	0	2	0	2	6	11	27	18	178	308	211	341	552
COUNSELOR - COMBINED	0	0	0	1	3	4	8	2	51	52	62	59	121
COUNSELOR - MIDDLE/JUNIOR	0	1	1	4	1	3	13	17	99	221	114	246	360
LIBRARIAN/MEDIA SP - ELEM	0	4	2	0	0	3	4	8	19	283	25	298	323
LIBRARIAN/MEDIA SP - SEC	0	0	0	0	0	2	1	2	26	104	27	108	135
LIBRARIAN/MEDIA SP - COMB	0	0	0	0	0	2	1	4	18	117	19	123	142
LIBRARIAN/MEDIA SP - MID/JR	0	0	0	0	0	1	2	3	15	113	17	117	134
CURRICULUM SP - ELEMENTARY	0	0	0	1	0	0	0	1	2	24	2	26	28
CURRICULUM SP - SECONDARY	0	0	0	0	0	0	0	0	2	3	2	3	5
CURRICULUM SP - COMBINED	0	0	0	1	0	1	0	1	6	25	6	28	34
CURRICULUM SP - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	3	2	3	2	5
TEACHER ON SPECIAL ASSIGNMENT	1	0	0	1	2	9	9	20	102	234	114	264	378
CHAPTER I, II TEACHER	0	0	1	7	2	16	12	100	55	848	70	971	1041
CLASSROOM TEACHER - ELEMENTARY	15	82	24	126	40	241	181	924	1856	13013	2116	14386	16502
CLASSROOM TEACHER - SECONDARY	19	25	34	26	87	81	292	229	4495	4548	4927	4909	9836
CLASSROOM TEACHER - COMBINED	2	0	0	2	0	1	9	8	114	135	125	146	271
CLASSROOM TEACHER - MIDDLE/JR	20	32	17	31	66	97	186	251	2527	4316	2816	4727	7543
SPECIAL EDUCATION TEACHER	2	15	3	28	7	43	41	73	470	3046	523	3205	3728
SCHOOL NURSE	0	2	0	2	0	6	1	4	2	255	3	269	272
PSYCHOLOGIST	1	1	3	2	1	4	10	14	153	302	168	323	491
SOCIAL WORKER	0	2	0	2	6	17	7	20	63	231	76	272	348
SPECIAL SERVICES	1	4	0	8	0	5	2	17	29	806	32	840	872
* STATE TOTALS:	68	175	93	253	254	629	935	1844	11681	30290	13031	33191	46222

ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP, AND SEX

ILLUSTRATION 2

COLORADO DEPARTMENT OF EDUCATION
STATE TRENDS FOR MALE AND FEMALE
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS



- In fall 1997, males represented 56.4 percent of Colorado's school district administrators and 29.2 percent of classroom teachers. Females represented 43.6 percent of school district administrators and 70.8 percent of classroom teachers.
- In fall 1987, males represented 73.2 percent of Colorado's school district administrators, while females accounted for 26.8 percent of that same group. Thirty-four (34.0) percent of fall 1987 classroom teachers were male and 66.0 percent were female.
- 4.1 • In fall 1997, women comprised 14.7 percent of Colorado's superintendents, 31.2 percent of assistant superintendents, 43.9 percent of principals and 51.1 percent of assistant principals. From fall 1987 to fall 1997, the number of women in these four administrative positions in Colorado's school districts increased by 85.9 percent while the number of men in these same positions decreased by 1.2 percent.

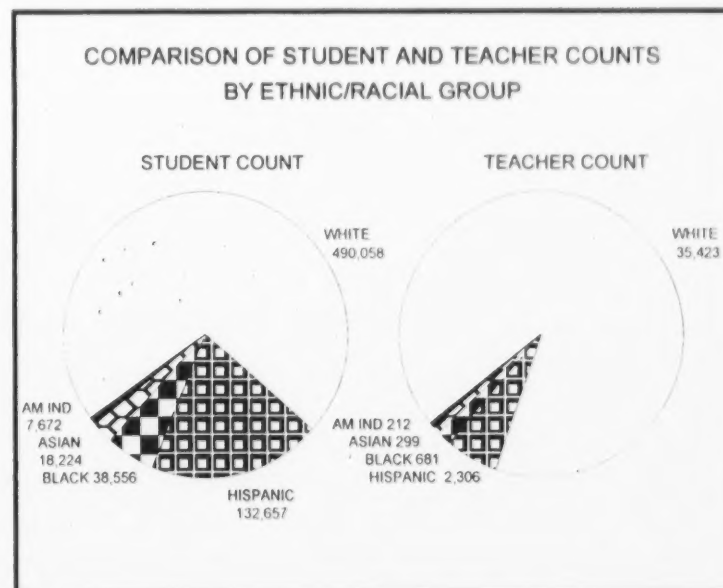
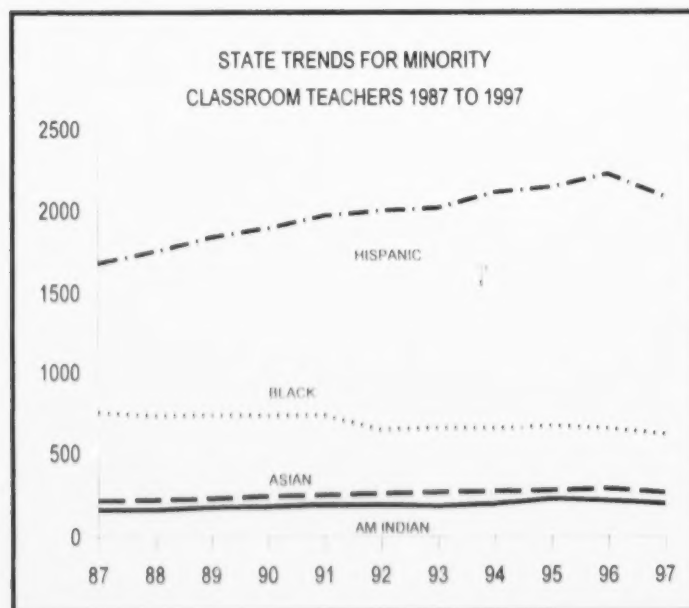
TABLE 7

COLORADO DEPARTMENT OF EDUCATION
ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL
FOR SELECTED POSITIONS FALL 1987 AND FALL 1997

ETHNIC/RACIAL GROUP		SUPERINTENDENT		ASSISTANT SUPERINTENDENT		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AMERICAN INDIAN	FALL 1987	0	0	0	1	5	1	1	0	40	112	52	135
	FALL 1997	0	0	0	0	1	0	4	2	56	139	68	175
	PERCENT CHANGE											30.8%	29.6%
ASIAN	FALL 1987	0	0	0	0	5	2	1	1	55	139	72	176
	FALL 1997	0	0	0	0	2	3	3	4	75	185	93	253
	PERCENT CHANGE											29.2%	43.8%
BLACK	FALL 1987	0	0	1	0	14	27	17	20	188	492	275	690
	FALL 1997	1	0	0	2	15	31	9	35	193	420	254	629
	PERCENT CHANGE											-7.6%	-8.8%
HISPANIC	FALL 1987	9	0	1	1	59	35	34	20	557	983	805	1,246
	FALL 1997	6	1	2	1	64	59	27	29	668	1,412	935	1,844
	PERCENT CHANGE											16.1%	48.0%
WHITE	FALL 1987	162	4	65	12	714	248	324	145	8,795	16,950	11,772	22,879
	FALL 1997	143	25	33	13	632	466	301	290	8,992	22,012	11,681	30,290
	PERCENT CHANGE											-0.8%	32.4%
TOTAL	FALL 1987	171	4	67	14	797	313	377	186	9,635	18,676	12,976	25,126
	FALL 1997	150	26	35	16	714	559	344	360	9,984	24,168	13,031	33,191
PERCENT CHANGE		-12.3%	550.0%	-47.8%	14.3%	-10.4%	78.6%	-8.8%	93.5%	3.6%	29.4%	0.4%	32.1%

ILLUSTRATION 3

COLORADO DEPARTMENT OF EDUCATION
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS



- From fall 1987 to fall 1997, Black teacher representation in Colorado decreased by 9.6 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of other minority classroom teachers increased 28.3 percent for American Indians, 34.0 percent for Asians, and 35.1 percent for Hispanics.
- In fall 1997, minorities represented 28.7 percent of Colorado's public school student population. In contrast, minorities represented only 9.0 percent of classroom teachers. White students represented 71.3 percent of the student population, and 91.0 percent of classroom teachers were White. Hispanics comprised 19.3 percent of the student population; 5.9 percent of classroom teachers were Hispanic.

TABLE 8

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL						CLASSROOM TEACHERS					
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL		
SETTING: Denver Metro													
ADAMS	* MAPLETON	1	39.0	305.6	39,916	11	14	29.7	251.1	37,786	11	14	
	NORTHGLENN-THORNTON	12	49.5	1,625.5	41,160	11	14	41.5	1,352.7	39,235	10	13	
	ADAMS COUNTY	14	52.4	415.7	38,304	8	12	44.5	354.4	35,907	8	11	
	BRIGHTON	27J	53.1	283.7	40,209	11	14	45.5	237.6	38,003	11	13	
	WESTMINSTER	50	38.1	755.3	37,780	11	13	30.6	649.3	35,790	11	13	
ARAPAHOE	ENGLEWOOD	1	63.4	281.5	41,750	8	13	56.9	225.4	39,550	9	12	
	SHERIDAN	2	53.7	159.6	36,679	6	11	45.9	133.7	34,295	6	10	
	* CHERRY CREEK	5	60.9	2,539.1	43,333	10	14	57.5	2,184.6	42,348	10	14	
	LITTLETON	6	56.7	1,035.1	42,369	12	16	50.3	870.3	40,373	12	15	
	ADAMS-ARAPAHOE	28J	54.7	1,842.0	42,773	11	15	47.7	1,530.4	40,792	11	14	
BOULDER	ST VRAIN VALLEY	RE 1J	54.8	1,005.0	41,316	13	24	48.8	873.7	39,692	13	23	
	BOULDER VALLEY	RE 2	61.1	1,670.8	43,172	10	13	55.6	1,430.6	41,492	10	13	
DENVER	DENVER COUNTY	1	58.7	4,117.5	41,536	12	14	53.5	3,520.5	39,726	12	13	
DOUGLAS	DOUGLAS COUNTY	RE 1	56.2	1,768.9	37,771	6	11	49.6	1,477.2	35,707	6	10	
JEFFERSON	JEFFERSON COUNTY	R-1	62.5	5,039.4	44,009	12	13	56.2	4,178.4	41,820	11	12	
SETTING: Urban/Suburban													
EL PASO	HARRISON	2	51.1	820.9	36,513	8	12	43.0	686.7	34,240	8	11	
	WIDEFIELD	3	48.0	550.1	37,218	10	13	40.2	457.6	34,997	9	12	
	* FOUNTAIN	8	55.5	340.6	37,718	10	13	48.4	281.9	35,513	10	12	
	* COLORADO SPRINGS	11	55.9	2,040.4	41,698	12	16	50.1	1,743.9	39,860	12	15	
	CHEYENNE MOUNTAIN	12	61.3	223.0	36,091	8	13	57.8	186.8	34,424	8	12	
	MANITOU SPRINGS	14	50.5	94.4	36,300	8	12	45.2	76.3	34,312	8	12	
	* ACADEMY	20	54.7	1,025.4	36,216	8	12	48.3	871.9	34,465	8	12	
	LEWIS-PALMER	38	44.5	221.6	36,202	7	12	37.6	189.6	33,995	7	11	
	FALCON	49	42.4	310.0	31,946	5	9	32.7	253.7	29,780	5	8	
LARIMER	POUDRE	R-1	54.9	1,409.3	39,934	12	16	47.9	1,184.0	37,796	12	15	
	THOMPSON	R-2J	42.7	846.9	38,588	10	13	35.1	726.4	37,069	10	13	
MESA	MESA COUNTY VALLEY	51	52.0	1,204.7	39,178	11	14	45.8	1,040.3	37,437	10	13	
PUEBLO	PUEBLO CITY	60	61.9	1,112.7	39,921	14	16	56.3	936.7	38,216	14	15	
	PUEBLO COUNTY RURAL	70	48.2	365.2	35,656	10	13	40.9	306.2	33,240	10	12	
WELD	GREELEY	6	60.1	928.2	37,658	9	12	54.3	761.9	35,853	9	12	
SETTING: Outlying City													
ALAMOSA	ALAMOSA	RE-11J	55.9	175.3	36,986	9	12	49.0	145.8	35,043	9	11	
FREMONT	CANON CITY	RE-1	67.3	272.7	39,766	10	14	62.7	233.2	38,109	10	13	
GARFIELD	ROARING FORK	RE-1	36.8	314.5	35,615	8	13	29.9	268.0	34,255	8	12	
LA PLATA	DURANGO	9-R	57.2	331.8	37,002	8	12	52.6	291.3	35,602	8	12	
LAS ANIMAS	TRINIDAD	1	32.4	110.8	34,175	12	16	24.0	95.8	32,491	13	15	
LOGAN	VALLEY	RE-1	50.7	215.5	35,320	12	16	42.9	186.0	33,486	13	15	
MOFFAT	MOFFAT COUNTY	RE:NO 1	51.7	171.9	39,773	10	14	46.7	147.9	38,100	9	13	
MONTEZUMA	MONTEZUMA-CORTEZ	RE-1	50.0	238.6	33,823	9	14	43.7	201.1	32,228	9	13	

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TABLE 8

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

			TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
NAME OF DISTRICT			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL
SETTING: Outlying City												
MONTROSE	MONTROSE COUNTY	RE-1J	51.9	359.7	35,865	10	14	44.5	302.4	34,158	10	14
MORGAN	FORT MORGAN	RE-3	34.4	222.7	33,010	8	12	28.3	194.2	31,553	8	11
OTERO	EAST OTERO	R-1	37.0	150.5	32,970	11	15	29.3	130.5	31,338	11	14
PROWERS	LAMAR	RE-2	56.8	147.7	32,171	11	16	50.4	127.0	30,449	11	15
ROUTT	STEAMBOAT SPRINGS	RE-2	59.2	140.6	37,638	9	13	54.3	121.2	35,899	9	13
SETTING: Outlying Town												
ADAMS	BENNETT	29J	35.2	70.5	31,698	6	10	27.0	62.5	29,599	6	10
ARCHULETA	ARCHULETA COUNTY	50 JT	44.1	90.7	35,601	9	12	40.2	80.2	34,030	8	11
BACA	SPRINGFIELD	RE-4	37.8	35.2	27,593	7	12	31.3	31.3	26,258	8	11
BENT	LAS ANIMAS	RE-1	34.9	63.0	28,932	9	12	25.9	54.0	27,680	10	12
CHAFFEE	BUENA VISTA	R-31	48.8	77.3	32,321	9	15	38.5	63.3	30,435	10	14
	SALIDA	R-32	46.6	101.6	32,564	11	15	38.9	88.6	30,794	11	14
CHEYENNE	CHEYENNE COUNTY	RE-5	19.4	36.0	28,068	5	7	12.5	32.0	26,444	5	7
CLEAR CREEK	CLEAR CREEK	RE-1	58.5	101.6	35,372	8	12	50.0	83.2	32,977	8	12
CROWLEY	CROWLEY COUNTY	RE-1-J	19.6	50.9	27,565	6	10	15.6	44.9	25,523	6	8
DELTA	DELTA COUNTY	50(J)	52.4	313.1	33,903	10	13	44.7	264.1	31,828	9	12
EAGLE	EAGLE COUNTY	RE 50	50.5	319.4	36,486	5	9	43.6	269.3	34,241	5	8
FREMONT	FLORENCE	RE-2	46.3	132.8	33,058	10	13	39.5	118.3	31,956	9	12
GARFIELD	GARFIELD RE-2		39.8	202.9	34,633	7	10	33.7	174.9	32,648	7	9
GRAND	WEST GRAND	1-JT.	34.0	45.8	33,477	11	15	26.8	40.2	31,780	11	14
	EAST GRAND	2	47.6	99.9	36,848	7	12	38.6	85.4	34,798	7	11
GUNNISON	GUNNISON WATERSHED	RE1J	51.7	138.5	32,091	8	12	46.3	118.5	30,244	8	11
HUERFANO	HUERFANO	RE-1	45.7	69.6	30,295	10	14	36.8	56.6	28,878	11	13
KIT CARSON	BURLINGTON	RE-6J	29.0	68.0	31,114	11	14	15.8	57.0	29,382	11	14
LAKE	LAKE COUNTY	R-1	34.8	89.0	30,959	8	11	26.7	75.0	29,058	9	11
LA PLATA	BAYFIELD	10 JT-R	33.3	77.0	34,810	8	13	26.9	66.5	33,683	9	13
LARIMER	PARK (ESTES PARK)	R-3	42.6	98.3	35,349	6	11	32.9	79.8	32,941	6	10
LINCOLN	LIMON	RE-4J	26.3	37.0	30,900	8	10	17.6	33.0	27,978	8	10
MORGAN	BRUSH	RE-2(J)	27.9	109.5	31,503	8	13	22.0	98.6	30,076	8	12
OTERO	ROCKY FORD	R-2	33.9	110.3	30,867	8	11	25.3	94.4	29,044	8	11
	FOWLER	R-4J	35.9	37.9	30,693	13	16	29.4	32.9	29,129	12	16
PHILLIPS	HOLYOKE	RE-1J	23.1	52.0	29,309	8	13	11.4	44.0	27,642	9	12
PITKIN	ASPEN	1	53.3	96.9	43,452	10	13	48.4	86.2	41,734	10	14
RIO BLANCO	MEEKER	RE1	30.4	54.2	35,135	8	13	22.4	47.2	33,106	8	12
	RANGELY	RE-4	28.8	51.5	35,312	5	11	22.7	43.5	32,921	5	10
RIO GRANDE	DEL NORTE	C-7	39.3	61.0	32,331	8	12	34.0	53.0	30,454	8	12
	MONTA VISTA	C-8	46.3	106.0	33,148	9	12	40.9	91.0	31,454	8	11
ROUTT	HAYDEN	RE-1	42.2	43.6	34,504	7	12	34.2	37.0	31,841	7	11
SAGUACHE	CENTER	26 JT	38.5	62.5	28,883	6	8	31.6	54.5	27,593	7	8
SAN MIGUEL	TELLURIDE	R-1	47.9	45.6	39,102	5	11	41.0	36.7	35,965	5	10
SEDGWICK	JULESBURG	RE-1	33.3	30.0	31,405	9	14	23.1	26.0	29,020	10	15
SUMMIT	SUMMIT	RE-1	53.0	192.1	38,817	7	12	46.1	159.6	37,287	7	11

TABLE B

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

NAME OF DISTRICT			TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL
SETTING: Outlying Town												
TELLER	WOODLAND PARK	RE-2	64.1	212.6	35,898	7	12	57.3	179.1	33,973	7	11
WASHINGTON	AKRON	R-1	23.3	42.5	29,998	9	11	16.2	36.5	28,131	8	10
WELD	GILCREST	RE-1	40.7	144.7	34,455	9	14	29.9	122.7	32,051	9	13
	EATON	RE-2	38.0	96.7	35,240	10	14	28.6	81.2	32,655	9	12
	WINDSOR	RE-4	47.2	158.2	32,340	8	12	38.8	132.1	30,640	8	11
	JOHNSTOWN-MILLIKEN	RE-5J	46.1	100.0	33,242	8	13	39.5	84.0	31,373	7	13
	PLATE VALLEY	RE-7	44.7	74.8	33,637	10	14	36.9	64.3	31,782	10	13
	WELD COUNTY RE-B		44.6	183.9	33,365	7	12	34.9	151.3	31,471	7	11
	AULT-HIGHLAND	RE-9	21.1	70.0	29,179	6	9	12.5	63.0	28,127	6	9
YUMA	WEST YUMA COUNTY	RJ-1	24.0	94.7	29,682	10	15	18.6	85.2	28,480	11	14
	EAST YUMA COUNTY	RJ-2	36.5	83.1	28,422	10	13	29.7	72.6	27,363	11	13
SETTING: Rural												
ADAMS	STRASBURG	31J	20.0	33.3	32,265	6	11	12.9	29.3	29,456	7	10
ALAMOSA	SANGRE DE CRISTO	RE-22J	41.4	28.2	30,979	8	13	33.3	23.2	29,033	9	13
ARAPAHOE	DEER TRAIL	26J	27.3	22.0	32,167	8	14	15.8	19.0	29,257	8	12
	BYERS	32J	24.3	36.3	29,690	6	8	24.2	32.3	27,610	6	7
BACA	WALSH	RE-1	28.6	26.5	27,122	5	10	17.4	22.0	24,998	4	8
	PRITCHETT	RE-3	21.4	13.5	26,897	5	8	15.4	12.5	25,234	5	7
	VILAS	RE-5	21.4	14.0	25,636	5	8	8.3	12.0	23,783	5	7
	CAMPO	RE-6	11.8	16.5	25,697	5	7	0.0	13.5	24,000	4	6
BENT	MC CLAVE	RE-2	17.9	27.8	28,975	6	11	12.0	25.0	27,678	6	10
CHEYENNE	KIT CARSON	R-1	15.8	19.0	29,400	11	11	11.8	17.0	28,071	11	11
CONEJOS	NORTH CONEJOS	RE-1J	35.6	86.6	32,872	10	13	29.7	74.0	31,237	10	12
	SANFORD	6J	46.2	25.3	33,182	8	10	36.4	21.7	30,835	8	9
	SOUTH CONEJOS	RE-10	27.5	40.0	28,639	12	14	22.9	35.0	26,764	11	12
COSTILLA	CENTENNIAL	R-1	54.5	32.1	34,031	12	15	48.3	28.1	31,950	12	13
	SIERRA GRANDE	R-30	48.3	28.4	33,105	6	10	41.7	23.4	31,090	7	10
CUSTER	CONSOLIDATED	C-1	27.0	36.7	30,987	8	13	18.8	31.7	29,284	8	13
DOLORES	DOLORES COUNTY	RE NO.2	43.3	28.5	29,233	7	13	32.0	23.5	26,390	8	11
ELBERT	ELIZABETH	C-1	33.7	168.6	31,646	4	8	27.0	144.6	29,576	4	8
	KIOWA	C-2	26.7	30.0	29,587	6	11	15.4	26.0	26,827	6	10
	BIG SANDY	100J	35.5	31.0	30,705	8	13	23.1	26.0	27,963	7	11
	ELBERT	200	42.3	26.0	28,664	4	9	36.4	22.0	26,798	5	8
	AGATE	300	11.8	16.0	25,294	2	6	6.3	15.0	23,980	2	6
EL PASO	CALHAN RJ-1		41.0	38.2	30,367	6	11	32.4	33.2	27,783	5	10
	ELLCOTT	22	27.3	54.0	29,379	7	11	20.8	47.0	27,551	6	10
	PEYTON	23 JT	24.4	41.0	28,701	5	8	16.7	36.0	26,567	4	7
	HANOVER	28	47.4	19.0	28,603	2	8	37.5	16.0	26,174	2	7
	EDISON	54 JT	42.9	6.5	32,198	6	17	33.3	6.0	28,215	7	13
	MIAMI/YODER	60 JT	28.6	27.7	30,595	6	10	24.0	24.7	28,920	6	9
FREMONT	COTOPAXI	RE-3	41.4	28.3	29,586	7	11	34.6	25.3	27,638	6	10
GARFIELD	GARFIELD	16	39.6	53.0	31,845	8	13	28.9	45.0	30,182	8	12

TABLE 8

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

		TOTAL CERTIFICATED PERSONNEL						CLASSROOM TEACHERS						
NAME OF DISTRICT			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	
SETTING: Rural														
	GILPIN COUNTY	RE-1	48.7	37.8	32,153	6	12		43.8	32.0	30,614	7	12	
	HINSDALE COUNTY	RE 1	16.7	6.0	34,389	6	10		0.0	3.0	32,950	11	15	
	HUERFANO	LA VETA RE-2	50.0	26.0	31,551	8	13		43.5	23.0	30,258	7	12	
	JACKSON	NORTH PARK	R-1	14.3	28.0	30,625	8	11		4.2	24.0	28,318	9	11
	KIOWA	EADS	RE-1	35.5	29.9	32,313	9	14		25.9	25.9	30,496	10	13
		PLAINVIEW	RE-2	15.4	13.0	28,308	9	12		8.3	12.0	27,234	7	10
	KIT CARSON	ARRIBA-FLAGLER	C-20	57.7	25.4	32,004	9	14		52.2	22.4	30,033	9	12
		HI-PLAINS	R-23	35.0	19.3	31,581	15	17		27.8	17.3	29,160	15	16
		STRATTON	R-4	29.6	26.6	29,148	6	10		18.2	21.6	27,396	7	8
		BETHUNE	R-5	22.2	18.0	30,174	9	10		6.7	15.0	27,627	7	8
	LA PLATA	IGNACIO 11 JT	49.4	88.2	33,632	7	11		42.7	74.5	31,566	7	10	
	LAS ANIMAS	PRIMERO REORGANIZED 2	38.1	21.0	28,091	8	12		27.8	18.0	26,204	8	10	
		HOEHNE REORGANIZED 3	40.7	26.6	32,030	8	10		34.8	22.6	30,362	7	9	
		AGUILAR REORGANIZED 6	23.8	21.0	31,440	8	12		21.1	19.0	29,976	9	12	
		BRANSON REORGANIZED 82	33.3	8.8	23,399	6	9		25.0	7.6	21,083	7	9	
		KIM REORGANIZED 88	21.4	13.7	25,507	6	10		16.7	11.7	23,610	6	9	
	LINCOLN	GENOA-HUGO C113	7.4	26.0	29,325	6	9		4.2	23.0	27,587	6	9	
		KARVAL RE-23	33.3	11.6	26,617	11	14		30.0	10.0	24,038	13	14	
	LOGAN	FRENCHMAN RE-3	34.6	25.2	28,857	6	12		22.7	21.2	27,212	7	11	
		BUFFALO RE-4	32.0	24.2	32,552	10	14		23.8	20.2	29,289	10	13	
		PLATEAU RE-5	26.3	18.6	28,605	8	11		23.5	17.0	27,179	8	11	
	MESA	DE BEQUE 49JT	45.0	20.0	27,387	7	11		38.9	18.0	26,138	7	10	
		PLATEAU VALLEY 50	42.0	49.3	31,996	6	10		35.6	44.3	30,027	6	9	
	MINERAL	CREEDE CONSOLIDATED 1	36.8	17.3	33,951	11	15		29.4	15.3	32,184	10	13	
	MONTEZUMA	DOLORES RE-4A	28.6	47.3	29,775	6	12		22.7	42.3	28,570	7	11	
		MANCOS RE-6	29.5	43.5	29,982	7	11		18.9	36.5	28,176	7	10	
	MONTROSE	WEST END RE-2	32.6	43.0	30,004	8	11		26.3	38.0	27,825	7	10	
	MORGAN	WELDON VALLEY RE-20(J)	4.8	20.1	29,044	4	8		0.0	17.2	27,674	4	8	
		WIGGINS RE-50(J)	30.4	45.3	31,784	10	14		23.1	38.5	29,881	10	12	
	OTERO	MANZANOLA 3J	20.8	24.0	30,042	10	14		14.3	21.0	28,140	9	13	
		CHERAW 31	30.8	24.4	28,077	4	8		26.1	21.4	26,392	5	8	
		SWINK 33	31.3	31.7	30,259	10	13		24.1	28.7	28,239	9	12	
	OURAY	OURAY R-1	42.9	25.8	32,671	7	14		40.0	23.8	31,455	8	14	
		RIDGWAY R-2	42.9	27.5	31,776	9	15		33.3	23.5	29,957	9	15	
	PARK	PLATTE CANYON 1	33.0	111.1	33,442	6	10		31.6	94.3	32,289	6	10	
		PARK COUNTY RE-2	39.7	52.4	29,701	4	8		31.3	42.9	28,269	4	8	
	PHILLIPS	HAXTUN RE-2J	45.5	30.7	28,127	7	11		35.7	25.7	26,840	8	11	
	PROWERS	GRANADA RE-1	26.7	30.0	27,812	9	12		19.2	26.0	26,358	7	10	
		HOLLY RE-3	48.3	29.0	27,856	11	15		46.2	26.0	26,657	12	13	
		WILEY RE-13 JT	33.3	28.6	29,293	7	10		23.1	24.6	27,458	6	9	
	RIO GRANDE	SARGENT RE-33J	38.5	38.2	29,589	6	12		30.3	32.2	27,435	7	11	
	ROUTT	SOUTH ROUTT RE 3	42.5	39.5	33,438	10	14		32.4	34.0	31,117	10	13	
	SAGUACHE	MOUNTAIN VALLEY RE 1	39.1	23.0	28,904	7	13		31.6	19.0	26,963	7	12	

TABLE 8

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

		TOTAL CERTIFICATED PERSONNEL						CLASSROOM TEACHERS					
NAME OF DISTRICT			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL
SETTING: Rural													
SAGUACHE	MOFFAT	2	27.6	28.0	26,548	2	6	16.0	24.5	24,201	3	5	
SAN JUAN	SILVERTON	1	73.3	15.0	37,950	11	14	72.7	11.0	34,959	9	13	
SAN MIGUEL	NORWOOD	R-2J	33.3	30.0	31,711	6	12	30.8	26.0	30,388	6	12	
SEDGWICK	PLATTE VALLEY	RE-3	33.3	23.2	29,672	10	13	22.2	18.0	26,614	10	12	
TELLER	CRIPPLE CREEK-VICTOR	RE-1	38.1	42.0	35,218	5	11	25.7	35.0	32,877	5	10	
WASHINGTON	ARICKAREE	R-2	22.2	18.0	30,536	6	8	17.6	17.0	29,186	6	7	
	OTIS	R-3	17.4	23.0	27,696	6	10	5.3	19.0	25,479	7	10	
	LONE STAR	101	33.3	10.6	27,113	7	12	27.3	9.6	24,624	7	11	
	WOODLIN	R-104	44.4	17.5	30,261	9	11	37.5	15.5	27,673	9	10	
WELD	KEENESBURG	RE-3(J)	51.5	100.0	34,834	8	13	47.2	88.0	32,928	9	12	
	BRIGGSDALE	RE-10	23.5	16.1	26,225	6	8	20.0	14.1	24,696	5	6	
	PRAIRIE	RE-11	13.6	20.0	29,588	10	14	5.3	17.0	27,686	10	13	
	PAWNEE	RE-12	26.3	18.7	26,806	6	12	17.6	16.7	25,640	7	12	
SETTING: COLORADO BOCES													
COLORADO BOCES	ARKANSAS VALLEY BOCES		55.0	17.9	28,851	4	12	14.3	6.2	24,082	5	8	
	EAST CENTRAL BOCES		59.3	22.5	31,516	5	8	80.0	5.0	28,182	5	11	
	MOUNTAIN BOCES		66.7	46.1	34,714	3	7	38.1	19.9	31,073	2	7	
	NORTHERN COLO BOCES		100.0	.6	61,327	2	13	0.0	.0	0	0	0	
	NORTHEAST BOCES		50.0	17.3	29,728	4	8	66.7	2.8	31,626	4	17	
	PIKES PEAK BOCES		71.7	45.6	36,951	4	10	71.4	13.4	31,390	5	8	
	SAN JUAN BOCES		90.9	20.1	35,402	6	13	0.0	.0	0	0	0	
	SAN LUIS VALLEY BOCES		64.0	23.7	35,114	7	12	22.2	8.8	29,661	5	9	
	SOUTH CENTRAL BOCES		60.0	20.0	34,086	6	13	100.0	1.0	31,240	2	13	
	SOUTH PLATTE VALLEY BOCES		86.7	12.3	34,663	6	13	50.0	1.8	30,045	6	10	
	SOUTHEASTERN BOCES		68.8	16.0	31,899	5	12	50.0	4.0	25,798	2	4	
	SOUTHWEST BOCES		71.4	13.0	34,779	5	10	60.0	5.0	26,273	2	3	
	WELD BOCES		77.8	25.9	32,997	2	8	61.5	12.8	27,422	1	6	
	NORTHWEST COLO BOCES		85.7	16.1	37,170	6	10	50.0	3.2	28,160	2	4	
	RIO BLANCO BOCES		75.0	16.0	34,019	4	11	66.7	12.0	32,261	5	11	
	EXPEDITIONARY BOCES		63.6	20.7	36,072	2	6	58.8	16.0	32,739	1	5	
STATE TOTALS:			53.2	44,889.1	39,109	10	13	46.7	37,840.9	37,240	10	13	

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA							SELECTED CLASSROOM TEACHERS	
SCHOOL DISTRICT		PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: ADAMS								
* MAPLETON	1	5,094	251.1	37,786	16.3	20.3	208.1	24.5
NORTHGLENN-THORNTON	12	26,723	1,352.7	39,235	9.3	19.8	1,012.7	26.4
ADAMS COUNTY	14	6,035	354.4	35,907	19.6	17.0	249.5	24.2
BRIGHTON	27J	4,772	237.6	38,003	12.2	20.1	180.1	26.5
BENNETT	29J	1,036	62.5	29,599	16.4	16.6	50.5	20.5
STRASBURG	31J	528	29.3	29,456	17.9	18.0	23.7	22.3
WESTMINSTER	50	11,453	649.3	35,790	12.1	17.6	473.3	24.2
COUNTY: ALAMOSA								
ALAMOSA	RE-11J	2,523	145.8	35,043	8.2	17.3	107.0	23.6
SANGRE DE CRISTO	RE-22J	299	23.2	29,033	4.3	12.9	18.7	16.0
COUNTY: ARAPAHOE								
ENGLEWOOD	1	4,581	225.4	39,550	12.9	20.3	167.3	27.4
SHERIDAN	2	2,136	133.7	34,295	10.1	16.0	94.8	22.5
* CHERRY CREEK	5	38,622	2,184.6	42,348	9.7	17.7	1,745.8	22.1
LITTLETON	6	16,107	870.3	40,373	11.3	18.5	686.9	23.4
DEER TRAIL	26J	209	19.0	29,257	15.8	11.0	15.0	13.9
ADAMS-ARAPAHOE	28J	28,600	1,530.4	40,792	10.0	18.7	1,132.5	25.3
BYERS	32J	490	32.3	27,610	24.1	15.2	24.3	20.2
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	1,510	80.2	34,030	7.3	18.8	61.5	24.6
COUNTY: BACA								
WALSH	RE-1	275	22.0	24,998	21.7	12.5	16.0	17.2
PRITCHETT	RE-3	104	12.5	25,234	7.7	8.3	10.9	9.5
SPRINGFIELD	RE-4	351	31.3	26,258	15.2	11.2	26.3	13.3
VILAS	RE-5	91	12.0	23,783	27.3	7.6	11.0	8.3
CAMPO	RE-6	90	13.5	24,000	23.1	6.7	11.0	8.2

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* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TABLE 9

COLORADO DEPARTMENT OF EDUCATION
PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

FALL 1997

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS-----				SELECTED CLASSROOM TEACHERS	
			F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/ TEACHER RATIO	F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
COUNTY: BENT								
LAS ANIMAS	RE-1	700	54.0	27,680	13.2	13.0	41.0	17.1
MC CLAVE	RE-2	285	25.0	27,678	.0	11.4	20.0	14.3
COUNTY: BOULDER								
ST VRAIN VALLEY	RE 1J	17,873	873.7	39,692	8.0	20.5	660.7	27.1
BOULDER VALLEY	RE 2	26,192	1,430.6	41,492	11.1	18.3	1,010.9	25.9
COUNTY: CHAFFEE								
BUENA VISTA	R-31	917	63.3	30,435	10.9	14.5	46.3	19.8
SALIDA	R-32	1,289	88.6	30,794	7.9	14.5	68.0	19.0
COUNTY: CHEYENNE								
KIT CARSON	R-1	138	17.0	28,071	17.6	8.1	13.0	10.6
CHEYENNE COUNTY	RE-5	357	32.0	26,444	19.4	11.2	27.0	13.2
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1,426	83.2	32,977	21.3	17.1	59.7	23.9
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J	1,225	74.0	31,237	9.6	16.6	55.0	22.3
SANFORD	6J	351	21.7	30,835	4.8	16.2	18.0	19.5
SOUTH CONEJOS	RE-10	475	35.0	26,764	28.6	13.6	26.0	18.3
COUNTY: COSTILLA								
CENTENNIAL	R-1	390	28.1	31,950	4.3	13.9	21.0	18.6
SIERRA GRANDE	R-30	363	23.4	31,090	9.1	15.5	16.0	22.7
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J	637	44.9	25,523	13.0	14.2	34.9	18.3

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

		----- ALL CLASSROOM TEACHERS -----				SELECTED CLASSROOM TEACHERS		
SCHOOL DISTRICT		PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: CUSTER								
CONSOLIDATED	C-1	430	31.7	29,284	13.8	13.6	21.7	19.8
COUNTY: DELTA								
DELTA COUNTY	50(J)	4,678	264.1	31,828	14.8	17.7	201.6	23.2
COUNTY: DENVER								
DENVER COUNTY	1	67,858	3,520.5	39,726	9.9	19.3	2,706.5	25.1
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2	361	23.5	26,390	8.7	15.4	18.5	19.5
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	27,275	1,477.2	35,707	12.4	18.5	1,148.6	23.7
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	4,200	269.3	34,241	16.0	15.6	209.4	20.1
COUNTY: ELBERT								
ELIZABETH	C-1	2,465	144.6	29,576	13.9	17.0	110.4	22.3
KIOWA	C-2	340	26.0	26,827	8.3	13.1	21.0	16.2
BIG SANDY	100J	338	26.0	27,963	16.0	13.0	23.0	14.7
ELBERT	200	267	22.0	26,798	26.1	12.1	16.0	16.7
AGATE	300	76	15.0	23,980	64.3	5.1	12.0	6.3
COUNTY: EL PASO								
CALHAN RJ-1		548	33.2	27,783	30.3	16.5	28.0	19.6
HARRISON	2	10,457	686.7	34,240	11.0	15.2	493.7	21.2
WIDEFIELD	3	8,381	457.6	34,997	8.6	18.3	343.0	24.4
* FOUNTAIN	8	4,741	281.9	35,513	12.6	16.8	238.3	19.9
* COLORADO SPRINGS	11	32,815	1,743.9	39,860	10.0	18.8	1,337.8	24.5
CHEYENNE MOUNTAIN	12	3,617	186.8	34,424	11.8	19.4	154.5	23.4
MANITOU SPRINGS	14	1,392	76.3	34,312	13.1	18.2	62.4	22.3
* ACADEMY	20	15,283	871.9	34,465	10.0	17.5	703.0	21.7
ELLCOTT	22	711	47.0	27,551	9.5	15.1	35.5	20.0
PEYTON	23 JT	619	36.0	26,567	11.1	17.2	30.0	20.6
HANOVER	28	173	16.0	26,174	.0	10.8	13.0	13.3

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS-----			SELECTED CLASSROOM TEACHERS	
				AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/ TEACHER RATIO	F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
LEWIS-PALMER	38	3,948	189.6	33,995	12.0	20.8	160.7	24.6
FALCON	49	4,563	253.7	29,780	14.5	18.0	188.2	24.2
EDISON	54 JT	54	6.0	28,215	33.3	9.0	6.0	9.0
MIAMI/YODER	60 JT	327	24.7	28,920	11.1	13.2	20.0	16.4
COUNTY: FREMONT								
CANON CITY	RE-1	4,172	233.2	38,109	9.2	17.9	176.4	23.7
FLORENCE	RE-2	2,026	118.3	31,956	10.7	17.1	87.5	23.2
COTOPAXI	RE-3	328	25.3	27,638	16.7	13.0	19.7	16.6
COUNTY: GARFIELD								
ROARING FORK	RE-1	4,862	268.0	34,255	13.4	18.1	210.5	23.1
GARFIELD RE-2		3,338	174.9	32,648	7.6	19.1	132.4	25.2
GARFIELD	16	747	45.0	30,182	7.0	16.6	33.0	22.6
COUNTY: GILPIN								
GILPIN COUNTY	RE-1	341	32.0	30,614	12.1	10.7	25.0	13.6
COUNTY: GRAND								
WEST GRAND	1-JT.	554	40.2	31,780	11.4	13.8	31.5	17.6
EAST GRAND	2	1,243	85.4	34,798	11.9	14.6	61.8	20.1
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J	1,679	118.5	30,244	14.9	14.2	90.7	18.5
COUNTY: HINSDALE								
HINSDALE COUNTY	RE 1	45	3.0	32,950	25.0	15.0	2.0	22.5
COUNTY: HUERFANO								
HUERFANO	RE-1	947	56.6	28,878	13.8	16.7	44.8	21.1
LA VETA RE-2		328	23.0	30,258	18.2	14.3	16.0	20.5

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

			----- ALL CLASSROOM TEACHERS -----				SELECTED	
SCHOOL DISTRICT		PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/ TEACHER RATIO	CLASSROOM F.T.E. TEACHERS	TEACHERS PUPIL/ TEACHER RATIO
COUNTY: JACKSON								
NORTH PARK	R-1	327	24.0	28,318	21.7	13.6	20.0	16.4
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	88,006	4,178.4	41,820	11.9	21.1	3,244.2	27.1
COUNTY: KIOWA								
EADS	RE-1	288	25.9	30,496	8.3	11.1	19.9	14.5
PLAINVIEW	RE-2	92	12.0	27,234	16.7	7.7	10.0	9.2
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20	248	22.4	30,033	13.6	11.1	15.4	16.1
HI-PLAINS	R-23	121	17.3	29,160	5.6	7.0	13.7	8.8
STRATTON	R-4	344	21.6	27,396	4.5	15.9	17.6	19.5
BETHUNE	R-5	160	15.0	27,627	20.0	10.7	13.0	12.3
BURLINGTON	RE-6J	886	57.0	29,382	12.3	15.5	41.0	21.6
COUNTY: LAKE								
LAKE COUNTY	R-1	1,369	75.0	29,058	19.4	18.3	51.0	26.8
COUNTY: LA PLATA								
DURANGO	9-R	4,785	291.3	35,602	10.8	16.4	217.7	22.0
BAYFIELD	10 JT-R	1,067	66.5	33,683	3.0	16.0	52.0	20.5
IGNACIO	11 JT	1,078	74.5	31,566	12.3	14.5	57.5	18.7
COUNTY: LARIMER								
POUDRE	R-1	22,823	1,184.0	37,796	7.0	19.3	900.6	25.3
THOMPSON	R-2J	14,021	726.4	37,069	8.3	19.3	540.1	26.0
PARK (ESTES PARK)	R-3	1,353	79.8	32,941	17.9	17.0	65.1	20.8

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA							SELECTED	
SCHOOL DISTRICT		PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS			CLASSROOM TEACHERS	
				AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/ TEACHER RATIO	F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
COUNTY: LAS ANIMAS								
TRINIDAD	1	1,560	95.8	32,491	11.5	16.3	71.0	22.0
PRIMERO REORGANIZED	2	197	18.0	26,204	21.1	10.9	16.0	12.3
HOEHNE REORGANIZED	3	333	22.6	30,362	9.1	14.7	18.6	17.9
AGUILAR REORGANIZED	6	206	19.0	29,976	10.0	10.8	12.0	17.2
BRANSON REORGANIZED	82	55	7.6	21,083	25.0	7.2	6.6	8.3
KIM REORGANIZED	88	81	11.7	23,610	.0	6.9	9.0	9.0
COUNTY: LINCOLN								
GENOA-HUGO	C113	288	23.0	27,587	8.3	12.5	20.0	14.4
LIMON	RE-4J	595	33.0	27,978	12.5	18.0	27.0	22.0
KARVAL	RE-23	98	10.0	24,038	10.0	9.8	8.0	12.3
COUNTY: LOGAN								
VALLEY	RE-1	2,731	186.0	33,486	5.6	14.7	127.2	21.5
FRENCHMAN	RE-3	233	21.2	27,212	22.7	11.0	17.2	13.5
BUFFALO	RE-4	277	20.2	29,289	11.1	13.7	13.5	20.5
PLATEAU	RE-5	149	17.0	27,179	5.9	8.8	16.0	9.3
COUNTY: MESA								
DE BEQUE	49JT	177	18.0	26,138	5.6	9.8	15.0	11.8
PLATEAU VALLEY	50	578	44.3	30,027	14.0	13.0	35.3	16.4
MESA COUNTY VALLEY	51	18,995	1,040.3	37,437	7.4	18.3	759.5	25.0
COUNTY: MINERAL								
CREEDE CONSOLIDATED	1	147	15.3	32,184	20.0	9.6	13.3	11.1
COUNTY: MOFFAT								
MOFFAT COUNTY	RE:NO 1	2,832	147.9	38,100	11.1	19.1	110.5	25.6
COUNTY: MONTEZUMA								
MONTEZUMA-CORTEZ	RE-1	3,436	201.1	32,228	6.8	17.1	146.1	23.5
DOLORES	RE-4A	672	42.3	28,570	9.3	15.9	32.3	20.8
MANCOS	RE-6	524	36.5	28,176	13.2	14.4	26.0	20.2

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

		ALL CLASSROOM TEACHERS-----					SELECTED CLASSROOM TEACHERS	
SCHOOL DISTRICT		PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RAT	PUPIL/ TEACHER RATIO	F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
COUNTY: MONTROSE								
MONTROSE COUNTY	RE-1J	5,266	302.4	34,158	5.4	17.4	207.5	25.4
WEST END	RE-2	547	38.0	27,825	21.4	14.4	30.0	18.2
COUNTY: MORGAN								
BRUSH	RE-2(J)	1,575	98.6	30,076	12.0	16.0	74.2	21.2
FORT MORGAN	RE-3	3,160	194.2	31,553	8.7	16.3	142.2	22.2
WELDON VALLEY	RE-20(J)	157	17.2	27,674	17.6	9.1	14.4	10.9
WIGGINS	RE-50(J)	569	38.5	29,881	15.8	14.8	31.5	18.1
COUNTY: OTERO								
EAST OTERO	R-1	1,927	130.5	31,338	3.8	14.8	95.5	20.2
ROCKY FORD	R-2	1,112	94.4	29,044	11.1	11.8	67.0	16.6
MANZANOLA	3J	261	21.0	28,140	4.8	12.4	17.0	15.4
FOWLER	R-4J	389	32.9	29,129	16.7	11.8	25.8	15.1
CHERAW	31	232	21.4	26,392	4.8	10.8	14.5	16.0
SWINK	33	341	28.7	28,239	7.4	11.9	19.7	17.3
COUNTY: OURAY								
OURAY	R-1	269	23.8	31,455	13.0	11.3	16.5	16.3
RIDGWAY	R-2	324	23.5	29,957	8.3	13.8	17.0	19.1
COUNTY: PARK								
PLATTE CANYON	1	1,613	94.3	32,289	18.0	17.1	72.3	22.3
PARK COUNTY	RE-2	613	42.9	28,269	22.7	14.3	33.8	18.1
COUNTY: PHILLIPS								
HOLYOKE	RE-1J	649	44.0	27,642	11.9	14.8	32.0	20.3
HAXTUN	RE-2J	320	25.7	26,840	17.2	12.5	19.7	16.2
COUNTY: PITKIN								
ASPEN	1	1,290	86.2	41,734	12.9	15.0	67.4	19.1

TABLE 9

COLORADO DEPARTMENT OF EDUCATION
PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

FALL 1997

SCHOOL DISTRICT		PUPIL COUNT	----- ALL CLASSROOM TEACHERS -----				SELECTED CLASSROOM TEACHERS	
			F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/ TEACHER RATIO	F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
COUNTY: PROWERS								
GRANADA	RE-1	298	26.0	26,358	12.0	11.5		
LAMAR	RE-2	1,973	127.0	30,449	15.6	15.5	20.0	14.9
HOLLY	RE-3	361	26.0	26,657	12.0	13.9	97.0	20.3
WILEY	RE-13 JT	350	24.6	27,458	11.5	14.2	21.0	17.2
							20.6	17.0
COUNTY: PUEBLO								
PUEBLO CITY	60	17,970	936.7	38,216	7.6	19.2	629.2	28.6
PUEBLO COUNTY RURAL	70	6,087	306.2	33,240	10.9	19.9	238.2	25.6
COUNTY: RIO BLANCO								
MEEKER	RE1	751	47.2	33,106	8.2	15.9	38.0	19.8
RANGELY	RE-4	765	43.5	32,921	6.7	17.6	36.5	21.0
COUNTY: RIO GRANDE								
DEL NORTE	C-7	799	53.0	30,454	11.3	15.1	41.0	19.5
MONTE VISTA	C-8	1,459	91.0	31,454	12.0	16.0	69.5	21.0
SARGENT	RE-33J	414	32.2	27,435	20.6	12.9	27.2	15.2
COUNTY: ROUTT								
HAYDEN	RE-1	536	37.0	31,841	23.1	14.5	26.0	20.6
STEAMBOAT SPRINGS	RE-2	1,959	121.2	35,899	6.6	16.2	92.7	21.1
SOUTH ROUTT	RE 3	483	34.0	31,117	11.8	14.2	27.0	17.9
COUNTY: SAGUACHE								
MOUNTAIN VALLEY	RE 1	188	19.0	26,963	5.6	9.9	14.0	13.4
MOFFAT	2	214	24.5	24,201	29.2	8.7	19.5	11.0
CENTER	26 JT	742	54.5	27,593	21.8	13.6	42.5	17.5
COUNTY: SAN JUAN								
SILVERTON	1	102	11.0	34,959	16.7	9.3	9.0	11.3

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM AVERAGE TEACHER SALARY	TEACHERS TURNOVER RATE	PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS	
							F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
COUNTY: SAN MIGUEL								
TELLURIDE	R-1	496	36.7	35,965	15.8	13.5	28.2	17.6
NORWOOD	R-2J	337	26.0	30,388	12.5	13.0	22.0	15.3
COUNTY: SEDGWICK								
JULESBURG	RE-1	349	26.0	29,020	19.2	13.4	21.0	16.6
PLATTE VALLEY	RE-3	148	18.0	26,614	21.1	8.2	14.0	10.6
COUNTY: SUMMIT								
SUMMIT	RE-1	2,435	159.6	37,287	13.0	15.3	111.1	21.9
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR	RE-1	657	35.0	32,877	12.5	18.8	27.0	24.3
WOODLAND PARK	RE-2	3,255	179.1	33,973	17.0	18.2	134.1	24.3
COUNTY: WASHINGTON								
AKRON	R-1	501	36.5	28,131	5.4	13.7	29.0	17.3
ARICKAREE	R-2	136	17.0	29,186	17.6	8.0	13.0	10.5
OTIS	R-3	208	19.0	25,479	25.0	10.9	15.0	13.9
LONE STAR	101	84	9.6	24,624	18.2	8.8	8.1	10.4
WOODLIN	R-104	135	15.5	27,673	13.3	8.7	11.5	11.7
COUNTY: WELD								
GILCREST	RE-1	2,028	122.7	32,051	14.2	16.5	96.2	21.1
EATON	RE-2	1,354	81.2	32,655	11.3	16.7	57.7	23.5
KEENESBURG	RE-3(J)	1,441	88.0	32,928	12.9	16.4	65.0	22.2
WINDSOR	RE-4	2,204	132.1	30,640	13.1	16.7	101.6	21.7
JOHNSTOWN-MILLIKEN	RE-5J	1,368	84.0	31,373	12.8	16.3	63.0	21.7
GREELEY	6	14,199	761.9	35,853	9.9	18.6	542.6	26.2
PLATTE VALLEY	RE-7	1,038	64.3	31,782	7.9	16.1	52.3	19.8
WELD COUNTY RE-8		2,662	151.3	31,471	25.0	17.6	113.0	23.6
AULT-HIGHLAND	RE-9	899	63.0	28,127	12.7	14.3	46.0	19.5
BRIGGS DALE	RE-10	135	14.1	24,696	7.7	9.6	11.6	11.6
PRAIRIE	RE-11	137	17.0	27,686	11.1	8.1	12.4	11.0
PAWNEE	RE-12	143	16.7	25,640	23.5	8.6	12.7	11.3

TABLE 9

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

----- ALL CLASSROOM TEACHERS -----						SELECTED CLASSROOM TEACHERS	
SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	1,023	85.2	28,480	13.1	12.0	59.9	17.1
EAST YUMA COUNTY RJ-2	1,017	72.6	27,363	10.7	14.0	54.5	18.7
COUNTY: COLORADO BOCES							
ARKANSAS VALLEY BOCES	43	6.2	24,082	42.9	6.9	1.8	23.9
EAST CENTRAL BOCES	0	5.0	28,182	.0	.0	.0	.0
MOUNTAIN BOCES	107	19.9	31,073	35.0	5.4	6.0	17.8
NORTHEAST BOCES	0	2.8	31,626	60.0	.0	.0	.0
PIKES PEAK BOCES	24	13.4	31,390	21.4	1.8	4.0	6.0
SAN LUIS VALLEY BOCES	0	8.8	29,661	20.0	.0	.0	.0
SOUTH CENTRAL BOCES	0	1.0	31,240	.0	.0	.0	.0
SOUTH PLATTE VALLEY BOCES	0	1.8	30,045	71.4	.0	.8	.0
SOUTHEASTERN BOCES	107	4.0	25,798	25.0	26.8	.0	70.0
SOUTHWEST BOCES	115	5.0	26,273	66.7	23.0	5.0	23.0
WELD BOCES	98	12.8	27,422	36.4	7.7	7.0	14.0
NORTHWEST COLO BOCES	0	3.2	28,160	.0	.0	.0	.0
RIO BLANCO BOCES	0	12.0	32,261	9.1	.0	1.0	.0
EXPEDITIONARY BOCES	313	16.0	32,739	46.2	19.6	15.0	20.9
* STATE SUMMARY	687,167	37,840.9	37,240	9.1	18.2	28,687.4	24.0

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER 1, 11	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: ADAMS												
MAPLETON	1	7.0	10.0	7.0	17.7	12.8	7.5	26.5	217.1	305.6	180.6	486.2
NORTHGLENN-THORNTON	12	9.0	36.0	33.5	117.1	77.2	22.3	139.0	1,191.4	1,625.5	985.0	2,610.5
ADAMS COUNTY	14	5.0	12.0	4.0	24.0	16.3	15.0	40.5	298.9	415.7	288.7	704.4
BRIGHTON	27J	4.0	9.0	2.0	18.4	12.7	7.0	23.5	207.1	283.7	194.5	478.2
BENNETT	29J	1.0	3.0		4.0		2.0	4.0	56.5	70.5	27.3	97.8
STRASBURG	31J	1.0	2.0		1.0			2.0	27.3	33.3	44.1	77.4
WESTMINSTER	50	8.0	24.0	10.0	32.0	32.0	12.0	61.0	576.3	755.3	478.0	1,233.3
		35.0	96.0	56.5	214.2	151.0	65.8	296.5	2,574.6	3,489.6	2,198.2	5,687.8
COUNTY: ALAMOSA												
ALAMOSA	RE-11J	1.0	6.0	1.0	19.5	2.0	12.0	10.0	123.8	175.3	88.4	263.7
SANGRE DE CRISTO	RE-22J	2.0	2.0		1.0		1.0	2.0	20.2	28.2	19.7	47.9
		3.0	8.0	1.0	20.5	2.0	13.0	12.0	144.0	203.5	108.1	311.6
COUNTY: ARAPAHOE												
ENGLEWOOD	1	5.0	9.0	2.0	24.3	15.8	5.5	22.7	197.2	281.5	161.7	443.2
SHERIDAN	2	4.0	5.0	2.0	11.0	3.9	7.0	15.5	111.2	159.6	87.2	246.8
* CHERRY CREEK	5	20.0	44.0	27.0	132.4	131.1	7.3	227.1	1,950.2	2,539.1	1,368.5	3,907.6
LITTLETON	6	8.0	24.0	18.0	61.7	53.1	12.4	78.7	779.2	1,035.1	575.0	1,610.1
DEER TRAIL	26J	1.0	1.0		1.0			1.0	18.0	22.0	10.1	32.1
ADAMS-ARAPAHOE	28J	26.0	40.0	42.0	138.5	65.1	31.2	207.5	1,291.7	1,842.0	1,095.5	2,937.5
BYERS	32J	2.0	1.0		1.0		1.0	3.0	28.3	36.3	16.8	53.1
		66.0	124.0	91.0	369.9	269.0	64.4	555.5	4,375.8	5,915.6	3,314.8	9,230.4
COUNTY: ARCHULETA												
ARCHULETA COUNTY	50 JT	1.0	3.0	2.0	4.5		5.0	7.5	67.7	90.7	46.7	137.4
		1.0	3.0	2.0	4.5	.0	5.0	7.5	67.7	90.7	46.7	137.4

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: BACA												
WALSH	RE-1	1.0	1.0	1.0	1.5			1.0	21.0	26.5	19.0	45.5
PRITCHETT	RE-3	1.0						1.0	11.5	13.5	9.9	23.4
SPRINGFIELD	RE-4	1.0	1.0		1.9		1.0	1.0	29.3	35.2	18.0	53.2
VILAS	RE-5	2.0						1.0	11.0	14.0	8.8	22.8
CAMPO	RE-6	1.0	1.0		1.0				13.5	16.5	4.5	21.0
		6.0	3.0	1.0	4.4	.0	1.0	4.0	86.3	105.7	60.2	165.9
COUNTY: BENT												
LAS ANIMAS	RE-1	1.0	3.0		5.0		3.0	4.0	47.0	63.0	37.0	100.0
MC CLAVE	RE-2	1.0	1.0		.8		1.0	1.0	23.0	27.8	13.0	40.8
		2.0	4.0	.0	5.8	.0	4.0	5.0	70.0	90.8	50.0	140.8
COUNTY: BOULDER												
ST VRAIN VALLEY	RE 1J	14.0	31.0	13.0	62.3	11.0	7.0	61.5	805.2	1,005.0	607.3	1,612.3
BOULDER VALLEY	RE 2	11.8	47.0	26.8	84.9	69.7	17.6	178.1	1,234.9	1,670.8	1,007.0	2,677.8
		25.8	78.0	39.8	147.2	80.7	24.6	239.6	2,040.1	2,675.8	1,614.3	4,290.1
COUNTY: CHAFFEE												
BUENA VISTA	R-31	1.0	3.0	1.0	8.0	1.0	2.0	4.0	57.3	77.3	34.9	112.2
SALIDA	R-32	2.0	3.0	2.0	5.0	1.0	4.0	7.6	77.0	101.6	53.9	155.5
		3.0	6.0	3.0	13.0	2.0	6.0	11.6	134.3	178.9	88.8	267.7
COUNTY: CHEYENNE												
KIT CARSON	R-1	1.0			1.0			1.0	16.0	19.0	12.0	31.0
CHEYENNE COUNTY	RE-5	1.0	2.0		1.0			2.0	30.0	36.0	17.5	53.5
		2.0	2.0	.0	2.0	.0	.0	3.0	46.0	55.0	29.5	84.5

TABLE 10

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FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

FALL 1997

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: CLEAR CREEK												
CLEAR CREEK	RE-1	2.0	5.0	1.0	7.9	2.5	1.5	9.0	72.7	101.6	76.2	177.8
		2.0	5.0	1.0	7.9	2.5	1.5	9.0	72.7	101.6	76.2	177.8
COUNTY: CONEJOS												
NORTH CONEJOS	RE-1J	2.0	4.0	1.0	5.6		5.0	5.0	64.0	86.6	44.0	130.6
SANFORD	6J	1.0	2.0		.6		1.0	1.0	19.7	25.3	10.4	35.7
SOUTH CONEJOS	RE-10	1.0	2.0		2.0		2.0	2.0	31.0	40.0	22.0	62.0
		4.0	8.0	1.0	8.2	.0	8.0	8.0	114.7	151.9	76.4	228.3
COUNTY: COSTILLA												
CENTENNIAL	R-1	1.0	2.0		1.0		.5	1.0	26.6	32.1	15.0	47.1
SIERRA GRANDE	R-30	1.0	2.0		2.0		2.0	1.0	20.4	28.4	21.8	50.2
		2.0	4.0	.0	3.0	.0	2.5	2.0	47.0	60.5	36.8	97.3
COUNTY: CROWLEY												
CROWLEY COUNTY	RE-1-J	2.0	2.0		2.0		2.0	3.0	39.9	50.9	25.8	76.7
		2.0	2.0	.0	2.0	.0	2.0	3.0	39.9	50.9	25.8	76.7
COUNTY: CUSTER												
CONSOLIDATED	C-1	1.0	1.0		3.0		4.0	2.0	25.7	36.7	18.1	54.8
		1.0	1.0	.0	3.0	.0	4.0	2.0	25.7	36.7	18.1	54.8
COUNTY: DELTA												
DELTA COUNTY	50(J)	4.0	14.0	6.0	16.0	9.0	7.0	22.5	234.6	313.1	197.0	510.1
		4.0	14.0	6.0	16.0	9.0	7.0	22.5	234.6	313.1	197.0	510.1

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FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: DENVER												
DENVER COUNTY	1	30.0	114.0	80.0	179.5	193.5	187.0	288.0	3,045.5	4,117.5	3,540.0	7,657.5
		30.0	114.0	80.0	179.5	193.5	187.0	288.0	3,045.5	4,117.5	3,540.0	7,657.5
COUNTY: DOLORES												
DOLORES COUNTY	RE NO. 2	1.0	2.0		2.0		1.0	2.0	20.5	28.5	23.0	51.5
		1.0	2.0	.0	2.0	.0	1.0	2.0	20.5	28.5	23.0	51.5
COUNTY: DOUGLAS												
DOUGLAS COUNTY	RE 1	16.0	35.8	43.6	96.8	99.5	6.0	119.5	1,351.7	1,768.9	1,009.2	2,778.1
		16.0	35.8	43.6	96.8	99.5	6.0	119.5	1,351.7	1,768.9	1,009.2	2,778.1
COUNTY: EAGLE												
EAGLE COUNTY	RE 50	6.0	11.0	2.0	24.1	7.0	5.6	25.0	238.7	319.4	197.3	516.7
		6.0	11.0	2.0	24.1	7.0	5.6	25.0	238.7	319.4	197.3	516.7
COUNTY: ELBERT												
ELIZABETH	C-1	2.0	4.0	2.0	12.0	4.0	3.0	13.7	127.9	168.6	112.6	281.2
KIOWA	C-2	1.0	2.0		1.0				26.0	30.0	17.4	47.4
BIG SANDY	100J	1.0	2.0		2.0				26.0	31.0	15.7	46.7
ELBERT	200	1.0	1.0		2.0			2.0	20.0	26.0	13.9	39.9
AGATE	300	1.0						1.0	14.0	16.0	8.7	24.7
		6.0	9.0	2.0	17.0	4.0	3.0	16.7	213.9	271.6	168.3	439.9

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FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: EL PASO												
CALHAN RJ-1		1.0	2.0		2.0				33.2	38.2	21.1	59.3
HARRISON	2	12.0	19.0	8.0	60.4	34.8	40.5	76.5	569.7	820.9	462.0	1,282.9
WIDEFIELD	3	4.0	14.0	7.0	43.0	24.5	9.1	47.5	401.0	550.1	315.4	865.5
* FOUNTAIN	8	5.0	10.0	9.0	17.0	17.7	7.9	27.7	246.3	340.6	145.8	486.4
* COLORADO SPRINGS	11	21.0	54.0	39.0	91.1	91.4	48.0	153.1	1,542.8	2,040.4	1,051.4	3,091.8
CHEYENNE MOUNTAIN	12	2.0	8.0	3.0	23.2		1.0	1.0	184.8	223.0	71.9	294.9
MANITOU SPRINGS	14	2.0	4.0		12.1		2.8	.8	72.7	94.4	56.7	151.1
* ACADEMY	20	16.7	25.0	23.0	50.7	38.1		67.5	804.4	1,025.4	538.2	1,563.6
ELLICOTT	22	1.0	2.0		4.0		3.0	2.0	42.0	54.0	28.7	82.7
PEYTON	23 JT	1.0	2.0		2.0				36.0	41.0	15.1	56.1
HANOVER	28	1.0	1.0		1.0		1.0	1.0	14.0	19.0	11.6	30.6
LEWIS-PALMER	38	3.0	7.0	5.0	17.0		1.0	1.0	187.6	221.6	115.3	336.9
FALCON	49	4.0	8.0	6.0	24.0	14.3	5.0	28.5	220.2	310.0	172.1	482.1
EDISON	54 JT	.5							6.0	6.5	4.6	11.1
MIAMI/YODER	60 JT	1.0	1.0		1.0		1.0		23.7	27.7	19.0	46.7
		75.2	157.0	100.0	348.5	220.8	120.3	406.6	4,384.4	5,812.8	3,028.9	8,841.7
COUNTY: FREMONT												
CANON CITY	RE-1	5.0	10.0	2.0	11.0	11.5	7.0	19.9	206.3	272.7	153.2	425.9
FLORENCE	RE-2	1.0	1.0	5.0	7.5		4.0	10.8	103.5	132.8	89.3	222.1
COTOPAXI	RE-3	1.0	1.0		1.0		.6	1.0	23.7	28.3	19.7	48.0
		7.0	12.0	7.0	19.5	11.5	11.6	31.7	333.5	433.8	262.2	696.0
COUNTY: GARFIELD												
ROARING FORK	RE-1	1.0	12.0	6.0	25.5	2.0	2.0	19.3	246.7	314.5	184.5	499.0
GARFIELD RE-2		2.0	7.0	1.0	17.0	1.0	4.0	14.0	156.9	202.9	139.9	342.8
GARFIELD	16	1.0	3.0		4.0		1.0	4.0	40.0	53.0	31.8	84.8
		4.0	22.0	7.0	46.5	3.0	7.0	37.3	443.6	570.4	356.2	926.6

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

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FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER 1, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: GILPIN												
GILPIN COUNTY	RE-1	1.0	1.0		2.0	1.8		4.0	28.0	37.8	17.9	55.7
		1.0	1.0	.0	2.0	1.8	.0	4.0	28.0	37.8	17.9	55.7
COUNTY: GRAND												
WEST GRAND	1-JT.	1.0	3.0		1.6			4.0	36.2	45.8	26.8	72.6
EAST GRAND	2	2.0	5.0	1.0	5.5	1.0	2.0	4.0	79.4	99.9	77.3	177.2
		3.0	8.0	1.0	7.1	1.0	2.0	8.0	115.6	145.7	104.1	249.8
COUNTY: GUNNISON												
GUNNISON WATERSHED	RE1J	3.0	4.0	2.0	9.0	2.0	2.0	7.0	109.5	138.5	66.5	205.0
		3.0	4.0	2.0	9.0	2.0	2.0	7.0	109.5	138.5	66.5	205.0
COUNTY: HINSDALE												
HINSDALE COUNTY	RE 1	1.0			2.0			1.0	2.0	6.0	6.2	12.2
		1.0	.0	.0	2.0	.0	.0	1.0	2.0	6.0	6.2	12.2
COUNTY: HUERFANO												
HUERFANO	RE-1	1.0	4.0	2.0	6.0		4.0	4.8	47.8	69.6	56.4	126.0
LA VETA RE-2		1.0			2.0			2.0	21.0	26.0	11.5	37.5
		2.0	4.0	2.0	8.0	.0	4.0	6.8	68.8	95.6	67.9	163.5
COUNTY: JACKSON												
NORTH PARK	R-1	1.0	1.0		2.0			2.0	22.0	28.0	15.8	43.8
		1.0	1.0	.0	2.0	.0	.0	2.0	22.0	28.0	15.8	43.8

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FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

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COUNTY: JEFFERSON												
JEFFERSON COUNTY	R-1	30.0	128.0	122.0	320.0	261.0	62.5	446.2	3,669.7	5,039.4	3,338.2	8,377.6
		30.0	128.0	122.0	320.0	261.0	62.5	446.2	3,669.7	5,039.4	3,338.2	8,377.6
COUNTY: KIOWA												
EADS	RE-1	1.0	2.0		1.0		1.0	2.0	22.9	29.9	19.9	49.8
PLAINVIEW	RE-2	1.0							12.0	13.0	7.5	20.5
		2.0	2.0	.0	1.0	.0	1.0	2.0	34.9	42.9	27.4	70.3
COUNTY: KIT CARSON												
ARRIBA-FLAGLER	C-20	1.0	1.0		1.0		3.0	1.0	18.4	25.4	13.5	38.9
HI-PLAINS	R-23	1.0	1.0					2.0	15.3	19.3	10.2	29.5
STRATTON	R-4	1.0	1.0		3.0			2.0	19.6	26.6	21.0	47.6
BETHUNE	R-5	1.0	1.0		1.0				15.0	18.0	8.5	26.5
BURLINGTON	RE-6J	2.0	3.0	1.0	5.0		4.0	3.0	50.0	68.0	39.4	107.4
		6.0	7.0	1.0	10.0	.0	7.0	8.0	118.3	157.3	92.6	249.9
COUNTY: LAKE												
LAKE COUNTY	R-1	1.0	3.0	2.0	6.0	2.0	4.0	8.0	63.0	89.0	66.4	155.4
		1.0	3.0	2.0	6.0	2.0	4.0	8.0	63.0	89.0	66.4	155.4
COUNTY: LA PLATA												
DURANGO	9-R	2.0	11.0	5.0	22.5		5.6	27.7	258.0	331.8	187.2	519.0
BAYFIELD	10 JT-R	2.0	3.0		5.5		2.0	3.0	61.5	77.0	44.7	121.7
IGNACIO	11 JT	1.0	3.0	1.0	7.7	1.0	5.0	5.0	64.5	88.2	50.8	139.0
		5.0	17.0	6.0	35.7	1.0	12.6	35.7	384.0	497.0	282.7	779.7

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COUNTY: LARIMER												
POUDRE	R-1	7.0	38.0	18.0	104.5	57.8	9.7	131.6	1,042.7	1,409.3	846.8	2,256.1
THOMPSON	R-2J	2.0	28.0	7.0	39.1	44.4	12.0	72.8	641.6	846.9	597.8	1,444.7
PARK (ESTES PARK)	R-3	3.0	4.0	1.0	8.0	2.5		4.7	75.1	98.3	56.7	155.0
		12.0	70.0	26.0	151.6	104.7	21.7	209.1	1,759.4	2,354.5	1,501.3	3,855.8
COUNTY: LAS ANIMAS												
TRINIDAD	1	1.0	5.0	3.0	5.0	1.0	5.0	7.0	83.8	110.8	40.1	150.9
PRIMERO REORGANIZED	2	2.0	1.0					1.0	17.0	21.0	12.9	33.9
HOEHNE REORGANIZED	3	1.0	1.0		2.0		2.0	1.0	19.6	26.6	15.0	41.6
AGUILAR REORGANIZED	6	1.0	1.0				2.0	1.0	16.0	21.0	15.0	36.0
BRANSON REORGANIZED	82	1.0							7.6	8.6	5.4	14.0
KIM REORGANIZED	88	1.0			1.0			1.0	10.7	13.7	9.4	23.1
		7.0	8.0	3.0	8.0	1.0	9.0	11.0	154.7	201.7	97.8	299.5
COUNTY: LINCOLN												
GENOA-HUGO	C113	2.0			1.0				23.0	26.0	13.7	39.7
LIMON	RE-4J	1.0	2.0		1.0		1.0		32.0	37.0	23.8	60.8
KARVAL	RE-23	1.0			.6			1.0	9.0	11.6	8.9	20.5
		4.0	2.0	.0	2.6	.0	1.0	1.0	64.0	74.6	46.4	121.0
COUNTY: LOGAN												
VALLEY	RE-1	2.0	9.0	2.0	9.0	7.5	8.5	22.0	155.5	215.5	127.8	343.3
FRENCHMAN	RE-3	1.0	1.0		2.0			1.0	20.2	25.2	17.0	42.2
BUFFALO	RE-4	1.0	2.0		1.0		2.0	1.0	17.2	24.2	15.9	40.1
PLATEAU	RE-5	.6	1.0						17.0	18.6	9.3	27.9
		4.6	13.0	2.0	12.0	7.5	10.5	24.0	209.9	283.5	170.0	453.5

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COUNTY: MESA												
DE BEQUE	49JT	1.0			1.0		1.0	1.0	16.0	20.0	9.6	29.6
PLATEAU VALLEY	50	1.0	3.0		1.0			4.0	40.3	49.3	25.7	75.0
MESA COUNTY VALLEY	51	6.0	34.0	16.0	73.0	35.4	37.7	117.6	885.0	1,204.7	700.6	1,905.3
		8.0	37.0	16.0	75.0	35.4	38.7	122.6	941.3	1,274.0	735.9	2,009.9
COUNTY: MINERAL												
CREEDE CONSOLIDATED 1		1.0	1.0					1.0	14.3	17.3	7.9	25.2
		1.0	1.0	.0	.0	.0	.0	1.0	14.3	17.3	7.9	25.2
COUNTY: MOFFAT												
MOFFAT COUNTY	RE:NO 1	1.0	7.0	1.0	8.0	7.0	3.5	13.0	131.4	171.9	127.9	299.8
		1.0	7.0	1.0	8.0	7.0	3.5	13.0	131.4	171.9	127.9	299.8
COUNTY: MONTEZUMA												
MONTEZUMA-CORTEZ	RE-1	2.0	6.0	4.0	17.5	8.0	9.5	20.5	171.1	238.6	143.0	381.6
DOLORES	RE-4A	1.0	1.0		3.0			2.0	40.3	47.3	45.0	92.3
MANCOS	RE-6	1.0	2.0		4.0		1.5	3.0	32.0	43.5	21.4	64.9
		4.0	9.0	4.0	24.5	8.0	11.0	25.5	243.4	329.4	209.4	538.8
COUNTY: MONTROSE												
MONTROSE COUNTY	RE-1J	5.0	12.0	2.0	20.0	18.3	7.3	41.3	253.8	359.7	207.0	566.7
WEST END	RE-2	1.0	3.0		1.0			3.0	35.0	43.0	35.2	78.2
		6.0	15.0	2.0	21.0	18.3	7.3	44.3	288.8	402.7	242.2	644.9

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: MORGAN												
BRUSH	RE-2(J)	1.0	4.0	1.0	4.9		1.0	9.9	87.7	109.5	70.6	180.1
FORT MORGAN	RE-3	1.0	7.0	2.0	14.0	4.5	3.0	17.0	174.2	222.7	160.6	383.3
WELDON VALLEY	RE-20(J)	1.0			1.9		.9	1.0	15.3	20.1	13.3	33.4
WIGGINS	RE-50(J)	1.0	2.0		3.8		2.0	2.0	34.5	45.3	24.2	69.5
		4.0	13.0	3.0	24.6	4.5	6.9	29.9	311.7	397.6	268.7	666.3
COUNTY: OTERO												
EAST OTERO	R-1	5.0	5.0	1.0	7.0	2.0	7.0	13.0	110.5	150.5	74.7	225.2
ROCKY FORD	R-2	2.0	4.0	2.0	6.0	1.9	6.0	8.9	79.5	110.3	82.0	192.3
MANZANOLA	3J	1.0	1.0		1.0			2.0	19.0	24.0	10.8	34.8
FOWLER	R-4J	1.0	2.0		2.0		1.0	2.0	29.9	37.9	29.4	67.3
CHERAW	31	1.0	1.0		1.0		4.0	1.0	16.4	24.4	16.2	40.6
SWINK	33	1.0	1.0		1.0		3.0	3.0	22.7	31.7	13.9	45.6
		11.0	14.0	3.0	18.0	3.9	21.0	29.9	278.0	378.8	227.0	605.8
COUNTY: OURAY												
OURAY	R-1	1.0			1.0			2.0	21.8	25.8	8.7	34.5
RIDGWAY	R-2	1.0	1.0		2.0		1.0	2.0	20.5	27.5	14.9	42.4
		2.0	1.0	.0	3.0	.0	1.0	4.0	42.3	53.3	23.6	76.9
COUNTY: PARK												
PLATTE CANYON	1	1.0	3.0	1.0	6.0	5.8	2.0	6.0	86.3	111.1	77.8	188.9
PARK COUNTY	RE-2	1.0	4.0	1.0	3.0	.5	1.0	3.0	38.9	52.4	34.5	86.9
		2.0	7.0	2.0	9.0	6.3	3.0	9.0	125.2	163.5	112.3	275.8

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER 1, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: PHILLIPS												
HOLYOKE	RE-1J	1.0	2.0		4.0	1.0	2.0	4.0	38.0	52.0	30.2	82.2
MAXTUN	RE-2J	1.0	1.0		3.0		.5	2.0	23.2	30.7	18.3	49.0
		2.0	3.0	.0	7.0	1.0	2.5	6.0	61.2	82.7	48.5	131.2
COUNTY: PITKIN												
ASPEN	1	1.0	3.0		5.5	1.2	1.5	5.0	79.7	96.9	44.4	141.3
		1.0	3.0	.0	5.5	1.2	1.5	5.0	79.7	96.9	44.4	141.3
COUNTY: PROWERS												
GRANADA	RE-1	1.0	1.0		2.0		1.0	2.0	23.0	30.0	10.7	40.7
LAMAR	RE-2	3.0	5.0	2.0	9.7	1.0	6.0	10.0	111.0	147.7	67.3	215.0
HOLLY	RE-3	2.0			1.0		1.0	2.0	23.0	29.0	17.4	46.4
WILEY	RE-13 JT	1.0	2.0		1.0			1.0	23.6	28.6	14.6	43.2
		7.0	8.0	2.0	13.7	1.0	8.0	15.0	180.6	235.3	110.0	345.3
COUNTY: PUEBLO												
PUEBLO CITY	60	7.0	33.0	20.0	104.0	12.0	76.0	103.0	757.7	1,112.7	683.8	1,796.5
PUEBLO COUNTY RURAL	70	4.0	15.0	4.0	26.0	10.0	6.0	20.0	280.2	365.2	230.6	595.8
		11.0	48.0	24.0	130.0	22.0	82.0	123.0	1,037.9	1,477.9	914.4	2,392.3
COUNTY: RIO BLANCO												
MEEKER	RE1	1.0	3.0	1.0	2.0		2.0		45.2	54.2	30.7	84.9
RANGELY	RE-4	1.0	3.0		4.0				43.5	51.5	31.3	82.8
		2.0	6.0	1.0	6.0	.0	2.0	.0	88.7	105.7	62.0	167.7

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

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FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: RIO GRANDE												
DEL NORTE	C-7	1.0	3.0		4.0		2.0	5.0	46.0	61.0	37.1	98.1
MONTE VISTA	C-8	1.0	3.0		10.0	1.0	6.0	7.0	78.0	106.0	52.7	158.7
SARGENT	RE-33J	1.0	2.0		3.0		1.0	2.0	29.2	38.2	21.1	59.3
		3.0	8.0	.0	17.0	1.0	9.0	14.0	153.2	205.2	110.9	316.1
COUNTY: ROUTT												
HAYDEN	RE-1	1.0	3.0		2.0	.6	1.0	3.0	33.0	43.6	25.3	68.9
STEAMBOAT SPRINGS	RE-2	1.0	4.0	2.0	10.4	2.0	2.0	10.6	108.6	140.6	79.8	220.4
SOUTH ROUTT	RE 3	1.0	3.0		1.5		1.0		33.0	39.5	25.9	65.4
		3.0	10.0	2.0	13.9	2.6	4.0	13.6	174.6	223.7	131.0	354.7
COUNTY: SAGUACHE												
MOUNTAIN VALLEY	RE 1	1.0	1.0		2.0		1.0	1.0	17.0	23.0	14.3	37.3
MOFFAT	2	1.0	1.0		1.5		1.0	1.0	22.5	28.0	12.8	40.8
CENTER	26 JT	2.0	2.0		4.0		5.0	3.0	46.5	62.5	39.4	101.9
		4.0	4.0	.0	7.5	.0	7.0	5.0	86.0	113.5	66.5	180.0
COUNTY: SAN JUAN												
SILVERTON	1	1.0	1.0		2.0			1.0	10.0	15.0	3.2	18.2
		1.0	1.0	.0	2.0	.0	.0	1.0	10.0	15.0	3.2	18.2
COUNTY: SAN MIGUEL												
TELLURIDE	R-1	1.0	2.0		5.0	.9	1.4	2.0	33.3	45.6	16.0	61.6
NORWOOD	R-2J	1.0		1.0	2.0			1.0	25.0	30.0	17.6	47.6
		2.0	2.0	1.0	7.0	.9	1.4	3.0	58.3	75.6	33.6	109.2

TABLE 10

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: SEDGWICK												
JULESBURG	RE-1	2.0	1.0		1.0		1.0	1.0	24.0	30.0	13.0	43.0
PLATTE VALLEY	RE-3	2.0	1.0	1.0	1.2		1.0	1.0	16.0	23.2	11.5	34.7
		4.0	2.0	1.0	2.2	.0	2.0	2.0	40.0	53.2	24.5	77.7
COUNTY: SUMMIT												
SUMMIT	RE-1	2.0	8.0		18.0	4.5	5.5	16.9	137.2	192.1	108.8	300.9
		2.0	8.0	.0	18.0	4.5	5.5	16.9	137.2	192.1	108.8	300.9
COUNTY: TELLER												
CRIPPLE CREEK-VICTOR	RE-1	1.0	2.0	1.0	3.0		1.0	3.0	31.0	42.0	29.1	71.1
WOODLAND PARK	RE-2	3.0	5.0	3.0	16.5	6.0	6.5	16.8	155.8	212.6	116.5	329.1
		4.0	7.0	4.0	19.5	6.0	7.5	19.8	186.8	254.6	145.6	400.2
COUNTY: WASHINGTON												
AKRON	R-1	2.0	2.0		2.0		2.0	2.0	32.5	42.5	17.0	59.5
ARICKAREE	R-2	1.0						1.0	16.0	18.0	14.1	32.1
OTIS	R-3	1.0	1.0		2.0		2.0	1.0	16.0	23.0	14.4	37.4
LONE STAR	101	1.0							9.6	10.6	5.1	15.7
WOODLIN	R-104	1.0	1.0				1.0		14.5	17.5	9.2	26.7
		6.0	4.0	.0	4.0	.0	5.0	4.0	88.6	111.6	59.8	171.4
COUNTY: WELD												
GILCREST	RE-1	2.0	6.0	1.0	10.0	3.0	4.0	7.0	111.7	144.7	66.2	210.9
EATON	RE-2	1.0	4.0	2.0	8.0	.5	4.0	5.5	71.7	96.7	46.9	143.6
KEENESBURG	RE-3(J)	2.0	3.0	1.0	3.0	3.0	3.0	9.0	76.0	100.0	68.4	168.4
WINDSOR	RE-4	1.0	5.0	2.0	12.0	6.1	1.0	12.5	118.6	158.2	88.5	246.7
JOHNSTOWN-MILLIKEN	RE-5J	1.0	4.0	2.0	7.0	2.0	3.5	6.5	74.0	100.0	55.3	155.3
GREELEY	6	5.0	23.0	14.0	63.0	61.3	45.7	76.5	639.7	928.2	476.7	1,404.9
PLATTE VALLEY	RE-7	1.0	2.0	1.0	4.5	2.0	2.0	5.0	57.3	74.8	50.7	125.5
WELD COUNTY RE-8		4.0	4.0	3.0	14.0	7.6	10.0	13.6	127.7	183.9	114.7	298.6
AULT-HIGHLAND	RE-9	1.0	1.0		4.0	1.0	5.0	5.0	53.0	70.0	33.4	103.4
BRIGGSDALE	RE-10	1.0	1.0					1.0	13.1	16.1	8.7	24.8
PRAIRIE	RE-11	1.0	1.0		1.0		1.0	1.0	15.0	20.0	6.4	26.4

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FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	CHAPTER 1, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCER- TIFICATED	TOTAL PERSON- NEL
COUNTY: WELD												
PAWNEE	RE-12	1.0			1.0		1.0	1.0	14.7	18.7	7.7	26.4
		21.0	54.0	26.0	127.5	86.5	80.2	143.6	1,372.5	1,911.3	1,023.6	2,934.9
COUNTY: YUMA												
WEST YUMA COUNTY	RJ-1	1.0	4.0		4.5		1.0	10.0	74.2	94.7	35.1	129.8
EAST YUMA COUNTY	RJ-2	2.0	4.0		4.5		2.0	7.0	63.6	83.1	56.1	139.2
		3.0	8.0	.0	9.0	.0	3.0	17.0	137.8	177.8	91.2	269.0
COUNTY: COLORADO BOCs												
ARKANSAS VALLEY BOCs		2.0			1.5	8.2		4.4	1.8	17.9		17.9
EAST CENTRAL BOCs		2.0			1.2	14.3		5.0		22.5		22.5
MOUNTAIN BOCs		2.0	1.0		4.0	19.2		13.9	6.0	46.1		46.1
NORTHERN COLO BOCs		.6								.6		.6
NORTHEAST BOCs		1.0			1.0	12.5		2.8		17.3		17.3
PIKES PEAK BOCs		2.0	1.0		3.0	26.2		8.4	5.0	45.6		45.6
SAN JUAN BOCs		1.0			3.0	16.1				20.1		20.1
SAN LUIS VALLEY BOCs		1.0			2.4	11.5		8.8		23.7		23.7
SOUTH CENTRAL BOCs		1.0			5.0	13.0		1.0		20.0		20.0
SOUTH PLATTE VALLEY BOCs		2.5			1.5	6.5		1.0	.8	12.3		12.3
SOUTHEASTERN BOCs		2.0			4.0	6.0		4.0		16.0		16.0
SOUTHWEST BOCs		2.0	1.0		1.0	4.0			5.0	13.0		13.0
WELD BOCs		2.0			4.0	7.1		5.8	7.0	25.9		25.9
NORTHWEST COLO BOCs		1.0			1.0	10.9		3.2		16.1		16.1
RIO BLANCO BOCs		1.0				3.0	1.0	10.0	1.0	16.0		16.0
EXPEDITIONARY BOCs		1.0	1.0		2.7			.5	15.5	20.7		20.7
		24.1	4.0	.0	35.3	158.5	1.0	68.8	42.1	333.8	.0	333.8
** STATE TOTALS:		525.7	1,272.8	702.9	2,740.7	1,806.1	1,001.6	3,618.7	33,220.6	44,889.1	27,360.1	72,249.2

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, and attendance officers.

INSTRUCTIONAL STAFF: Includes deans, elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS								
MAPLETON	1	2	5	2	30	276	315	12.4 %
NORTHGLENN-THORNTON	12	5	19	16	93	1,555	1,688	7.9 %
ADAMS COUNTY	14	1	2	11	87	319	420	24.0 %
BRIGHTON	27J	2	3	1	39	245	290	15.5 %
BENNETT	29J	1				70	71	1.4 %
STRASBURG	31J				1	34	35	2.9 %
WESTMINSTER	50	2	10	4	25	718	759	5.4 %
* COUNTY TOTALS:		13	39	34	275	3,217	3,578	10.1 %
COUNTY: ALAMOSA								
ALAMOSA	RE-11J			1	55	121	177	31.6 %
SANGRE DE CRISTO	RE-22J				1	28	29	3.4 %
* COUNTY TOTALS:		0	0	1	56	149	206	27.7 %
COUNTY: ARAPAHOE								
ENGLEWOOD	1	5	1	3	9	277	295	6.1 %
SHERIDAN	2		2	1	2	157	162	3.1 %
CHERRY CREEK	5	11	31	62	77	2,472	2,653	6.8 %
LITTLETON	6	3	4	1	9	1,059	1,076	1.6 %
DEER TRAIL	26J					22	22	.0 %
ADAMS-ARAPAHOE	28J	5	18	96	50	1,710	1,879	9.0 %
BYERS	32J					37	37	.0 %
* COUNTY TOTALS:		24	56	163	147	5,734	6,124	6.4 %
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	2			3	88	93	5.4 %
* COUNTY TOTALS:		2	0	0	3	88	93	5.4 %
COUNTY: BACA								
WALSH	RE-1					28	28	.0 %
PRITCHETT	RE-3					14	14	.0 %
SPRINGFIELD	RE-4	1			3	33	37	10.8 %
VILAS	RE-5					14	14	.0 %
CAMPO	RE-6				1	16	17	5.9 %
* COUNTY TOTALS:		1	0	0	4	105	110	4.5 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT								
LAS ANIMAS	RE-1				11	52	63	17.5 %
MC CLAVE	RE-2					28	28	.0 %
* COUNTY TOTALS:		0	0	0	11	80	91	12.1 %
COUNTY: BOULDER								
ST VRAIN VALLEY	RE 1J	4	5	3	50	976	1,038	6.0 %
BOULDER VALLEY	RE 2	7	19	16	115	1,647	1,804	8.7 %
* COUNTY TOTALS:		11	24	19	165	2,623	2,842	7.7 %
COUNTY: CHAFFEE								
BUENA VISTA	R-31					80	80	.0 %
SALIDA	R-32	1	1			101	103	1.9 %
* COUNTY TOTALS:		1	1	0	0	181	183	1.1 %
COUNTY: CHEYENNE								
KIT CARSON	R-1					19	19	.0 %
CHEYENNE COUNTY	RE-5					36	36	.0 %
* COUNTY TOTALS:		0	0	0	0	55	55	.0 %
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1	1			104	106	1.9 %
* COUNTY TOTALS:		1	1	0	0	104	106	1.9 %
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J			1	26	60	87	31.0 %
SANFORD	6J				1	25	26	3.8 %
SOUTH CONEJOS	RE-10				35	5	40	87.5 %
* COUNTY TOTALS:		0	0	1	62	90	153	41.2 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION
 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

FALL 1997

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA								
CENTENNIAL	R-1		1	1	19	12	33	63.6 %
SIERRA GRANDE	R-30				8	21	29	27.6 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		0	1	1	27	33	62	46.8 %
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J				3	48	51	5.9 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		0	0	0	3	48	51	5.9 %
COUNTY: CUSTER								
CONSOLIDATED	C-1				1	36	37	2.7 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		0	0	0	1	36	37	2.7 %
COUNTY: DELTA								
DELTA COUNTY	50(J)				12	303	315	3.8 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		0	0	0	12	303	315	3.8 %
COUNTY: DENVER								
DENVER COUNTY	1	16	46	369	564	3,161	4,156	23.9 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		16	46	369	564	3,161	4,156	23.9 %
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2				1	29	30	3.3 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		0	0	0	1	29	30	3.3 %
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	14	9	14	39	1,788	1,864	4.1 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		14	9	14	39	1,788	1,864	4.1 %

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TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	3			10	314	327	4.0 %
* COUNTY TOTALS:		3	0	0	10	314	327	4.0 %
COUNTY: ELBERT								
ELIZABETH	C-1	1	3			168	172	2.3 %
KIOWA	C-2	1				29	30	3.3 %
BIG SANDY	100J					31	31	.0 %
ELBERT	200				2	24	26	7.7 %
AGATE	300					17	17	.0 %
* COUNTY TOTALS:		2	3	0	2	269	276	2.5 %
COUNTY: EL PASO								
CALHAN RJ-1		1				38	39	2.6 %
HARRISON	2	9	10	52	59	706	836	15.6 %
WIDEFIELD	3	5	7	17	20	509	558	8.8 %
FOUNTAIN	8	2		14	15	317	348	8.9 %
COLORADO SPRINGS	11	23	16	104	168	1,787	2,098	14.8 %
CHEYENNE MOUNTAIN	12	1			2	227	230	1.3 %
MANITOU SPRINGS	14				3	100	103	2.9 %
ACADEMY	20	11	5	8	28	1,020	1,072	4.9 %
ELLCOTT	22				2	53	55	3.6 %
PEYTON	23 JT			1		40	41	2.4 %
HANOVER	28					19	19	.0 %
LEWIS-PALMER	38	1				222	229	3.1 %
FALCON	49		4	3	8	299	314	4.8 %
EDISON	54 JT					7	7	.0 %
MIAMI/YODER	60 JT					28	28	.0 %
* COUNTY TOTALS:		53	42	199	311	5,372	5,977	10.1 %
COUNTY: FREMONT								
CANON CITY	RE-1				5	279	284	1.8 %
FLORENCE	RE-2				4	130	134	3.0 %
COTOPAXI	RE-3				1	28	29	3.4 %
* COUNTY TOTALS:		0	0	0	10	437	447	2.2 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD								
ROARING FORK	RE-1		2		5	314	321	2.2 %
GARFIELD RE-2					5	201	206	2.4 %
GARFIELD	16				2	51	53	3.8 %
* COUNTY TOTALS:		0	2	0	12	566	580	2.4 %
COUNTY: GILPIN								
GILPIN COUNTY	RE-1					39	39	.0 %
* COUNTY TOTALS:		0	0	0	0	39	39	.0 %
COUNTY: GRAND								
WEST GRAND	1-JT.				1	46	47	2.1 %
EAST GRAND	2				1	102	103	1.0 %
* COUNTY TOTALS:		0	0	0	2	148	150	1.3 %
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J	2				141	143	1.4 %
* COUNTY TOTALS:		2	0	0	0	141	143	1.4 %
COUNTY: HINSDALE								
HINSDALE COUNTY	RE 1					6	6	.0 %
* COUNTY TOTALS:		0	0	0	0	6	6	.0 %
COUNTY: HUERFANO								
HUERFANO	RE-1		1	1	17	51	70	27.1 %
LA VETA RE-2					2	24	26	7.7 %
* COUNTY TOTALS:		0	1	1	19	75	96	21.9 %

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TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON								
NORTH PARK	R-1	-----	-----	-----	-----	28	28	.0 %
* COUNTY TOTALS:		0	0	0	0	28	28	.0 %
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	27	53	48	209	4,830	5,167	6.5 %
* COUNTY TOTALS:		27	53	48	209	4,830	5,167	6.5 %
COUNTY: KIOWA								
EADS	RE-1				3	28	31	9.7 %
PLAINVIEW	RE-2				1	12	13	7.7 %
* COUNTY TOTALS:		0	0	0	4	40	44	9.1 %
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20					26	26	.0 %
HI-PLAINS	R-23					20	20	.0 %
STRATTON	R-4	1				26	27	3.7 %
BETHUNE	R-5	1				17	18	5.6 %
BURLINGTON	RE-6J	1				68	69	1.4 %
* COUNTY TOTALS:		3	0	0	0	157	160	1.9 %
COUNTY: LAKE								
LAKE COUNTY	R-1	-----	1	-----	2	86	89	3.4 %
* COUNTY TOTALS:		0	1	0	2	86	89	3.4 %
COUNTY: LA PLATA								
DURANGO	9-R	5			11	332	348	4.6 %
BAYFIELD	10 JT-R				1	77	78	1.3 %
IGNACIO	11 JT	6		1	9	73	89	18.0 %
* COUNTY TOTALS:		11	0	1	21	482	515	6.4 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: LARIMER								
POUDRE	R-1	5	13	5	43	1,405	1,471	4.5 %
THOMPSON	R-2J	2	3		10	875	890	1.7 %
PARK (ESTES PARK)	R-3				2	99	101	2.0 %
		---	---	---	---	---	---	---
* COUNTY TOTALS:		7	16	5	55	2,379	2,462	3.4 %
COUNTY: LAS ANIMAS								
TRINIDAD	1	1			21	89	111	19.8 %
PRIMERO REORGANIZED	2				9	12	21	42.9 %
HOEHNE REORGANIZED	3				4	23	27	14.8 %
AGUILAR REORGANIZED	6				4	17	21	19.0 %
BRANSON REORGANIZED	82					9	9	.0 %
KIM REORGANIZED	88					14	14	.0 %
		---	---	---	---	---	---	---
* COUNTY TOTALS:		1	0	0	38	164	203	19.2 %
COUNTY: LINCOLN								
GENOA-HUGO	C113					27	27	.0 %
LIMON	RE-4J					38	38	.0 %
KARVAL	RE-23					12	12	.0 %
		---	---	---	---	---	---	---
* COUNTY TOTALS:		0	0	0	0	77	77	.0 %
COUNTY: LOGAN								
VALLEY	RE-1	1	2		6	210	219	4.1 %
FRENCHMAN	RE-3	1			1	24	26	7.7 %
BUFFALO	RE-4		1			24	25	4.0 %
PLATEAU	RE-5					19	19	.0 %
		---	---	---	---	---	---	---
* COUNTY TOTALS:		2	3	0	7	277	289	4.2 %
COUNTY: MESA								
DE BEQUE	49JT					20	20	.0 %
PLATEAU VALLEY	50				1	49	50	2.0 %
MESA COUNTY VALLEY	51	8	5	3	51	1,180	1,247	5.4 %
		---	---	---	---	---	---	---
* COUNTY TOTALS:		8	5	3	52	1,249	1,317	5.2 %

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TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL								
	CREEDE CONSOLIDATED 1					19	19	.0 %
	* COUNTY TOTALS:	0	0	0	0	19	19	.0 %
COUNTY: MOFFAT								
	MOFFAT COUNTY RE:NO 1	2			2	172	176	2.3 %
	* COUNTY TOTALS:	2	0	0	2	172	176	2.3 %
COUNTY: MONTEZUMA								
	MONTEZUMA-CORTEZ RE-1	1		1	6	238	246	3.3 %
	DOLORES RE-4A				2	47	49	4.1 %
	MANCOS RE-6				2	42	44	4.5 %
	* COUNTY TOTALS:	1	0	1	10	327	339	3.5 %
COUNTY: MONTROSE								
	MONTROSE COUNTY RE-1J	3	2	2	21	340	368	7.6 %
	WEST END RE-2	1				42	43	2.3 %
	* COUNTY TOTALS:	4	2	2	21	382	411	7.1 %
COUNTY: MORGAN								
	BRUSH RE-2(J)			1	4	106	111	4.5 %
	FORT MORGAN RE-3				3	224	227	1.3 %
	WELDON VALLEY RE-20(J)					21	21	.0 %
	WIGGINS RE-50(J)				2	44	46	4.3 %
	* COUNTY TOTALS:	0	0	1	9	395	405	2.5 %
COUNTY: OTERO								
	EAST OTERO R-1	2	1		12	139	154	9.7 %
	ROCKY FORD R-2		1		18	93	112	17.0 %
	MANZANOLA 3J				2	22	24	8.3 %
	FOWLER R-4J				1	38	39	2.6 %
	CHERAW 31				2	24	26	7.7 %
	SWINK 33				1	31	32	3.1 %
	* COUNTY TOTALS:	2	2	0	36	347	387	10.3 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY								
OURAY	R-1					28	28	.0 %
RIDGWAY	R-2	2				26	28	7.1 %
* COUNTY TOTALS:		2	0	0	0	54	56	3.6 %
COUNTY: PARK								
PLATTE CANYON	1				3	109	112	2.7 %
PARK COUNTY	RE-2		1		2	55	58	5.2 %
* COUNTY TOTALS:		0	1	0	5	164	170	3.5 %
COUNTY: PHILLIPS								
HOLYOKE	RE-1J	1			2	49	52	5.8 %
HAXTUN	RE-2J					33	33	.0 %
* COUNTY TOTALS:		1	0	0	2	82	85	3.5 %
COUNTY: PITKIN								
ASPEN	1				1	106	107	.9 %
* COUNTY TOTALS:		0	0	0	1	106	107	.9 %
COUNTY: PROWERS								
GRANADA	RE-1	1			1	28	30	6.7 %
LAMAR	RE-2	1			10	137	148	7.4 %
HOLLY	RE-3				3	26	29	10.3 %
WILEY	RE-13 JT		1		1	28	30	6.7 %
* COUNTY TOTALS:		2	1	0	15	219	237	7.6 %
COUNTY: PUEBLO								
PUEBLO CITY	60	4	9	14	266	823	1,116	26.3 %
PUEBLO COUNTY RURAL	70	2	3	1	29	332	367	9.5 %
* COUNTY TOTALS:		6	12	15	295	1,155	1,483	22.1 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO								
MEEKER	RE-1					56	56	.0 %
RANGELY	RE-4		1			51	52	1.9 %
* COUNTY TOTALS:		0	1	0	0	107	108	.9 %
COUNTY: RIO GRANDE								
DEL NORTE	C-7	1		1	12	47	61	23.0 %
MONTE VISTA	C-8	1			27	80	108	25.9 %
SARGENT	RE-33J				3	36	39	7.7 %
* COUNTY TOTALS:		2	0	1	42	163	208	21.6 %
COUNTY: ROUTT								
HAYDEN	RE-1		1		1	43	45	4.4 %
STEAMBOAT SPRINGS	RE-2			1	4	142	147	3.4 %
SOUTH ROUTT	RE-3				1	39	40	2.5 %
* COUNTY TOTALS:		0	1	1	6	224	232	3.4 %
COUNTY: SAGUACHE								
MOUNTAIN VALLEY	RE-1				4	19	23	17.4 %
MOFFAT	2			1	1	27	29	6.9 %
CENTER	26 JT	1	1		24	39	65	40.0 %
* COUNTY TOTALS:		1	1	1	29	85	117	27.4 %
COUNTY: SAN JUAN								
SILVERTON	1					15	15	.0 %
* COUNTY TOTALS:		0	0	0	0	15	15	.0 %
COUNTY: SAN MIGUEL								
TELLURIDE	R-1					48	48	.0 %
NORWOOD	R-2J		1			29	30	3.3 %
* COUNTY TOTALS:		0	1	0	0	77	78	1.3 %

TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

 CERTIFICATED PERSONNEL
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK								
JULESBURG	RE-1					30	30	.0 %
PLATTE VALLEY	RE-3		2		1	21	24	12.5 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		0	2	0	1	51	54	5.6 %
COUNTY: SUMMIT								
SUMMIT	RE-1	2			1	195	198	1.5 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		2	0	0	1	195	198	1.5 %
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR	RE-1				1	41	42	2.4 %
WOODLAND PARK	RE-2	2			2	216	220	1.8 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		2	0	0	3	257	262	1.9 %
COUNTY: WASHINGTON								
AKRON	R-1				1	42	43	2.3 %
ARICKAREE	R-2		1			17	18	5.6 %
OTIS	R-3					23	23	.0 %
LONE STAR	101					12	12	.0 %
WOODLIN	R-104				1	17	18	5.6 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		0	1	0	2	111	114	2.6 %
COUNTY: WELD								
GILCREST	RE-1		2		9	139	150	7.3 %
EATON	RE-2		1	1	2	96	100	4.0 %
KEENESBURG	RE-3(J)		1		1	99	101	2.0 %
WINDSOR	RE-4	2	2		3	154	161	4.3 %
JOHNSTOWN-MILLIKEN	RE-5J	2			4	96	102	5.9 %
GREELEY	6	2	6		101	851	960	11.4 %
PLATTE VALLEY	RE-7		1		2	73	76	3.9 %
WELD COUNTY RE-8		1	3		37	145	186	22.0 %
AULT-HIGHLAND	RE-9			1		70	71	1.4 %
BRIGGSDALE	RE-10	1				16	17	5.9 %
PRAIRIE	RE-11					22	22	.0 %
PAWNEE	RE-12					19	19	.0 %
		----	----	----	----	----	----	----
* COUNTY TOTALS:		8	16	2	159	1,780	1,965	9.4 %

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TABLE 11

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	2			2	92	96	4.2 %
EAST YUMA COUNTY RJ-2					85	85	.0 %
* COUNTY TOTALS:	2	0	0	2	177	181	2.2 %
COUNTY: COLORADO BOCES							
ARKANSAS VALLEY BOCES				4	16	20	20.0 %
EAST CENTRAL BOCES					27	27	.0 %
MOUNTAIN BOCES	1			1	46	48	4.2 %
NORTHERN COLO BOCES					1	1	.0 %
NORTHEAST BOCES					20	20	.0 %
PIKES PEAK BOCES		1			52	53	1.9 %
SAN JUAN BOCES				1	21	22	4.5 %
SAN LUIS VALLEY BOCES				7	18	25	28.0 %
SOUTH CENTRAL BOCES	1	1		1	17	20	15.0 %
SOUTH PLATTE VALLEY BOCES					15	15	.0 %
SOUTHEASTERN BOCES					16	16	.0 %
SOUTHWEST BOCES					14	14	.0 %
WELD BOCES					27	27	.0 %
NORTHWEST COLO BOCES					21	21	.0 %
RIO BLANCO BOCES	2				14	16	12.5 %
EXPEDITIONARY BOCES					22	22	.0 %
* COUNTY TOTALS:	4	2	0	14	347	367	5.4 %
** STATE TOTALS:	243	346	883	2,779	41,971	46,222	9.2 %

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: ADAMS											
* MAPLETON	1	3.0	18.8		19.2	47.1	5.6	86.9	180.6	305.6	486.2
NORTHGLENN-THORNTON	12	8.0	95.9		143.6	193.1	57.9	486.5	985.0	1,625.5	2,610.5
ADAMS COUNTY	14	6.0	25.0		22.0	86.1	20.5	129.1	288.7	415.7	704.4
BRIGHTON	27J	1.0	27.0		16.0	60.0	11.5	79.0	194.5	283.7	478.2
BENNETT	29J	2.9	3.4		6.3	8.8		5.9	27.3	70.5	97.8
STRASBURG	31J	1.1	1.0		2.0	4.0		36.0	44.1	33.3	77.4
WESTMINSTER	50	1.0	35.0		94.0	112.0	48.0	188.0	478.0	755.3	1,233.3
		23.0	206.1	.0	303.1	511.1	143.5	1,011.4	2,198.2	3,489.6	5,687.8
COUNTY: ALAMOSA											
ALAMOSA	RE-11J	.9	5.6		13.1	11.5	4.7	52.6	88.4	175.3	263.7
SANGRE DE CRISTO	RE-22J		4.0			1.6		14.1	19.7	28.2	47.9
		.9	9.6	.0	13.1	13.1	4.7	66.7	108.1	203.5	311.6
COUNTY: ARAPAHOE											
ENGLEWOOD	1	1.8			25.8	53.5	10.3	70.3	161.7	281.5	443.2
SHERIDAN	2	2.0	12.0		9.4	17.6	3.5	42.7	87.2	159.6	246.8
* CHERRY CREEK	5	4.0	152.4		249.7	498.8		463.6	1,368.5	2,539.1	3,907.6
LITTLETON	6	27.0	44.0		92.8	153.9		257.3	575.0	1,035.1	1,610.1
DEER TRAIL	26J		2.0		.8	1.0	.5	5.8	10.1	22.0	32.1
ADAMS-ARAPAHOE	28J	20.0	113.0		171.1	392.6	98.7	300.1	1,095.5	1,842.0	2,937.5
BYERS	32J		1.0		2.5	1.5	1.0	10.8	16.8	36.3	53.1
		54.8	324.4	.0	552.1	1,118.9	114.0	1,150.6	3,314.8	5,915.6	9,230.4
COUNTY: ARCHULETA											
ARCHULETA COUNTY	50 JT	3.0	2.3		4.5	21.5	1.0	14.4	46.7	90.7	137.4
		3.0	2.3	.0	4.5	21.5	1.0	14.4	46.7	90.7	137.4
COUNTY: BACA											
WALSH	RE-1		1.0		2.0	4.8	.9	10.3	19.0	26.5	45.5
PRITCHETT	RE-3		1.5			1.5	1.0	5.9	9.9	13.5	23.4
SPRINGFIELD	RE-4		2.0		3.0	2.0		11.0	18.0	35.2	53.2
VILAS	RE-5		1.0			2.8	1.0	4.0	8.8	14.0	22.8
CAMPO	RE-6				1.8			2.7	4.5	16.5	21.0
		.0	5.5	.0	6.8	11.1	2.9	33.9	60.2	105.7	165.9

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: BENT											
LAS ANIMAS	RE-1	3.0	1.0		4.0	10.0	3.0	16.0	37.0	63.0	100.0
MC CLAVE	RE-2		1.0		2.0	4.0		6.0	13.0	27.8	40.8
		3.0	2.0	.0	6.0	14.0	3.0	22.0	50.0	90.8	140.8
COUNTY: BOULDER											
ST VRAIN VALLEY	RE 1J	4.0	47.3		112.9	125.0	17.8	300.3	607.3	1,005.0	1,612.3
BOULDER VALLEY	RE 2	18.0	66.2		137.7	273.5	15.8	495.8	1,007.0	1,670.8	2,677.8
		22.0	113.5	.0	250.6	398.5	33.6	796.1	1,614.3	2,675.8	4,290.1
COUNTY: CHAFFEE											
BUENA VISTA	R-31		2.3		6.1	7.2	1.0	18.3	34.9	77.3	112.2
SALIDA	R-32	1.0	3.0		6.1	14.6	5.3	23.9	53.9	101.6	155.5
		1.0	5.3	.0	12.2	21.8	6.3	42.2	88.8	178.9	267.7
COUNTY: CHEYENNE											
KIT CARSON	R-1		2.0					10.0	12.0	19.0	31.0
CHEYENNE COUNTY	RE-5		1.0		2.0	4.5		10.0	17.5	36.0	53.5
		.0	3.0	.0	2.0	4.5	.0	20.0	29.5	55.0	84.5
COUNTY: CLEAR CREEK											
CLEAR CREEK	RE-1	4.0	2.8		10.6	22.6	3.4	32.8	76.2	101.6	177.8
		4.0	2.8	.0	10.6	22.6	3.4	32.8	76.2	101.6	177.8
COUNTY: CONEJOS											
NORTH CONEJOS	RE-1J		2.6		4.4	12.8	1.8	22.4	44.0	86.6	130.6
SANFORD	6J		1.6				7.9	.9	10.4	25.3	35.7
SOUTH CONEJOS	RE-10	1.0	1.0		3.0		2.0	15.0	22.0	40.0	62.0
		1.0	5.2	.0	7.4	12.8	11.7	38.3	76.4	151.9	228.3

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SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: COSTILLA											
CENTENNIAL	R-1		3.0			2.0	1.0	9.0	15.0	32.1	47.1
SIERRA GRANDE	R-30		2.3		2.1	3.2		14.2	21.8	28.4	50.2
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.0	5.3	.0	2.1	5.2	1.0	23.2	36.8	60.5	97.3
COUNTY: CROWLEY											
CROWLEY COUNTY	RE-1-J		2.0		3.0	9.0		11.8	25.8	50.9	76.7
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.0	2.0	.0	3.0	9.0	.0	11.8	25.8	50.9	76.7
COUNTY: CUSTER											
CONSOLIDATED	C-1		1.1		2.1	4.0	.6	10.3	18.1	36.7	54.8
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.0	1.1	.0	2.1	4.0	.6	10.3	18.1	36.7	54.8
COUNTY: DELTA											
DELTA COUNTY	50(J)		12.0		18.9	42.5	17.1	106.5	197.0	313.1	510.1
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.0	12.0	.0	18.9	42.5	17.1	106.5	197.0	313.1	510.1
COUNTY: DENVER											
DENVER COUNTY	1	48.8	145.4		338.4	1,001.5	165.5	1,840.4	3,540.0	4,117.5	7,657.5
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		48.8	145.4	.0	338.4	1,001.5	165.5	1,840.4	3,540.0	4,117.5	7,657.5
COUNTY: DOLORES											
DOLORES COUNTY	RE NO.2	3.5	1.0		3.0	5.0	1.5	9.0	23.0	28.5	51.5
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		3.5	1.0	.0	3.0	5.0	1.5	9.0	23.0	28.5	51.5
COUNTY: DOUGLAS											
DOUGLAS COUNTY	RE 1	14.8	72.6		140.8	330.0	55.5	395.5	1,009.2	1,768.9	2,778.1
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		14.8	72.6	.0	140.8	330.0	55.5	395.5	1,009.2	1,768.9	2,778.1

TABLE 12

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SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: EAGLE											
EAGLE COUNTY	RE 50	1.0	15.9		25.0	60.0		95.4	197.3	319.4	516.7
		1.0	15.9	.0	25.0	60.0	.0	95.4	197.3	319.4	516.7
COUNTY: ELBERT											
ELIZABETH	C-1	4.0	5.0		11.0	27.9	.8	63.9	112.6	168.6	281.2
KIOWA	C-2	1.0	1.0		2.0	5.3	.8	7.3	17.4	30.0	47.4
BIG SANDY	100J		2.0		1.5	2.5		9.7	19.7	31.0	46.7
ELBERT	200		1.0		2.0	3.0		7.9	13.9	26.0	39.9
AGATE	300		1.0		1.0		1.3	5.4	8.7	16.0	24.7
		5.0	10.0	.0	17.5	38.7	2.9	94.2	168.3	271.6	439.9
COUNTY: EL PASO											
CALHAN RJ-1			2.0		2.5	5.2		11.4	21.1	38.2	59.3
HARRISON	2	5.0	37.0		80.8	94.1	37.6	207.5	462.0	820.9	1,282.9
WIDEFIELD	3	1.0	30.0		32.0	104.4	7.5	140.5	315.4	550.1	865.5
* FOUNTAIN	8	3.0	12.9		21.2	31.9	9.8	67.0	149.8	340.6	486.4
* COLORADO SPRINGS	11	17.1	95.7		137.9	211.9	67.2	521.6	1,051.4	2,040.4	3,091.8
CHEYENNE MOUNTAIN	12	2.0	7.5		15.0		1.8	45.6	71.9	223.0	294.9
MANitou SPRINGS	14	3.0	7.0		7.0	15.2	2.1	22.4	56.7	94.4	151.1
* ACADEMY	20	5.0	56.2	1.0	115.7	134.2	29.8	196.3	538.2	1,025.4	1,563.6
ELLCOTT	22		4.0		4.0	5.8	1.8	13.1	28.7	54.0	82.7
PEYTON	23 JT		2.5		2.3	5.0		5.3	15.1	41.0	56.1
HANOVER	28		1.0		1.0	2.6	1.0	6.0	11.6	19.0	30.6
LEWIS-PALMER	38	3.0	7.8		19.7	15.4	5.6	63.8	115.3	221.6	336.9
FALCON	49	4.0	19.0		20.3	43.6	1.8	83.4	172.1	310.0	482.1
EDISON	54 JT		1.1			1.5		2.0	4.6	6.5	11.1
MIAMI/YODER	60 JT	1.0	2.0		2.0	3.0		11.0	19.0	27.7	46.7
		44.1	285.7	1.0	461.4	673.8	166.0	1,396.9	3,028.9	5,812.8	8,841.7
COUNTY: FREMONT											
CANON CITY	RE-1	1.0	12.3		20.5	37.0	10.3	72.1	153.2	272.7	425.9
FLORENCE	RE-2	3.0	3.5		5.3	31.3	2.6	43.6	89.3	132.8	222.1
COTOPAXI	RE-3				2.3	4.5	1.1	11.8	19.7	28.3	48.0
		4.0	15.8	.0	28.1	72.8	14.0	127.5	262.2	433.8	696.0

* This district participated as a pilot during the Fall 1997 human resource data collection using the new definitions for the Automated Data Exchange Project. CDE computed the FTE in accordance with the new criteria.

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SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: GARFIELD											
ROARING FORK	RE-1	1.0	5.0		27.5	40.4	4.8	105.8	184.5	314.5	499.0
GARFIELD RE-2			6.0		12.0	33.5	7.0	81.4	139.9	202.9	342.8
GARFIELD	16	1.0	2.0		3.5	9.9	1.0	14.4	31.8	53.0	84.8
		2.0	13.0	.0	43.0	83.8	12.8	201.6	356.2	570.4	926.6
COUNTY: GILPIN											
GILPIN COUNTY	RE-1		2.2		2.3	2.3	1.1	10.0	17.9	37.8	55.7
		.0	2.2	.0	2.3	2.3	1.1	10.0	17.9	37.8	55.7
COUNTY: GRAND											
WEST GRAND	1-JT.		2.0		3.0	5.6		16.2	26.8	45.8	72.6
EAST GRAND	2		5.1		11.3	26.1	5.6	29.2	77.3	99.9	177.2
		.0	7.1	.0	14.3	31.7	5.6	45.4	104.1	145.7	249.8
COUNTY: GUNNISON											
GUNNISON WATERSHED	RE1J	1.0	3.0		8.0	17.9	1.6	35.0	66.5	138.5	205.0
		1.0	3.0	.0	8.0	17.9	1.6	35.0	66.5	138.5	205.0
COUNTY: HINSDALE											
HINSDALE COUNTY	RE 1		1.0			2.6	.6	2.0	6.2	6.0	12.2
		.0	1.0	.0	.0	2.6	.6	2.0	6.2	6.0	12.2
COUNTY: HUERFANO											
HUERFANO	RE-1	1.0	3.0		5.6	14.1	3.6	29.1	56.4	69.6	126.0
LA VETA RE-2			1.0		2.0	2.0		6.5	11.5	26.0	37.5
		1.0	4.0	.0	7.6	16.1	3.6	35.6	67.9	95.6	163.5

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SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: JACKSON											
NORTH PARK	R-1		1.0		2.3	3.0	2.9	6.6	15.8	28.0	43.8
		.0	1.0	.0	2.3	3.0	2.9	6.6	15.8	28.0	43.8
COUNTY: JEFFERSON											
JEFFERSON COUNTY	R-1	20.0	554.1	6.0	331.0	583.4	40.9	1,802.8	3,338.2	5,039.4	8,377.6
		20.0	554.1	6.0	331.0	583.4	40.9	1,802.8	3,338.2	5,039.4	8,377.6
COUNTY: KIOWA											
EADS	RE-1		1.3		2.0	5.0	4.5	7.1	19.9	29.9	49.8
PLAINVIEW	RE-2				1.9		.9	4.7	7.5	13.0	20.5
		.0	1.3	.0	3.9	5.0	5.4	11.8	27.4	42.9	70.3
COUNTY: KIT CARSON											
ARRIBA-FLAGLER	C-20		1.1		1.0	.4	.9	10.1	13.5	25.4	38.9
HI-PLAINS	R-23		.8		1.3	1.0	.6	6.5	10.2	19.3	29.5
STRATTON	R-4		1.0		2.0	6.0	2.0	10.0	21.0	26.6	47.6
BETHUNE	R-5		2.0			2.9		3.6	8.5	18.0	26.5
BURLINGTON	RE-6J		1.9		5.5	13.4	2.0	16.6	39.4	68.0	107.4
		.0	6.8	.0	9.8	23.7	5.5	46.8	92.6	157.3	249.9
COUNTY: LAKE											
LAKE COUNTY	R-1		4.0		7.0	14.9	3.5	37.0	66.4	89.0	155.4
		.0	4.0	.0	7.0	14.9	3.5	37.0	66.4	89.0	155.4
COUNTY: LA PLATA											
DURANGO	9-R	6.5	15.6	1.0	17.0	22.7	6.9	117.5	187.2	331.8	519.0
BAYFIELD	10 JT-R		5.0		3.0	8.4	3.6	24.7	44.7	77.0	121.7
IGNACIO	11 JT		4.8		6.0	14.0	2.0	24.0	50.8	88.2	139.0
		6.5	25.4	1.0	26.0	45.1	12.5	166.2	282.7	497.0	779.7

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SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: LARIMER											
POUDRE	R-1	14.0	99.5		110.0	168.5	88.8	366.0	846.8	1,409.3	2,256.1
THOMPSON	R-2J	6.0	60.0		143.0	95.2	7.0	286.6	597.8	846.9	1,444.7
PARK (ESTES PARK)	R-3	4.0	2.5		9.5	7.5	1.5	31.7	56.7	98.3	155.0
		24.0	162.0	.0	262.5	271.2	97.3	684.3	1,501.3	2,354.5	3,855.8
COUNTY: LAS ANIMAS											
TRINIDAD	1	1.0	4.0		6.0	6.5	4.0	18.6	40.1	110.8	150.9
PRIMERO REORGANIZED	2				2.3			10.6	12.9	21.0	33.9
HOEHNE REORGANIZED	3				2.0	1.0		12.0	15.0	26.6	41.6
AGUILAR REORGANIZED	6		1.0		1.0	4.0	1.0	8.0	15.0	21.0	36.0
BRANSON REORGANIZED	82		1.0				.6	3.8	5.4	8.6	14.0
KIM REORGANIZED	88				2.0	.8		6.6	9.4	13.7	23.1
		1.0	6.0	.0	13.3	12.3	5.6	59.6	97.8	201.7	299.5
COUNTY: LINCOLN											
GENOA-HUGO	C113		1.0		1.0	5.3	.9	5.5	13.7	26.0	39.7
LIMON	RE-4J		2.1		2.1	7.1	2.0	10.5	23.8	37.0	60.8
KARVAL	RE-23		1.6			1.4		5.9	8.9	11.6	20.5
		.0	4.7	.0	3.1	13.8	2.9	21.9	46.4	74.6	121.0
COUNTY: LOGAN											
VALLEY	RE-1		12.3		15.4	29.7	9.0	61.4	127.8	215.5	343.3
FRENCHMAN	RE-3		1.3		2.0	4.1	1.6	8.0	17.0	25.2	42.2
BUFFALO	RE-4				2.0	3.5	1.0	9.4	15.9	24.2	40.1
PLATEAU	RE-5		1.0		1.0	.6	.9	5.8	9.3	18.6	27.9
		.0	14.6	.0	20.4	37.9	12.5	84.6	170.0	283.5	453.5
COUNTY: MESA											
DE BEQUE	49JT		1.8		1.0			6.8	9.6	20.0	29.6
PLATEAU VALLEY	50	1.0	1.0		4.0	6.6	.9	12.2	25.7	49.3	75.0
MESA COUNTY VALLEY	51	9.5	31.5		163.0	286.9	4.2	205.5	700.6	1,204.7	1,905.3
		10.5	34.3	.0	168.0	293.5	5.1	224.5	735.9	1,274.0	2,009.9

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COUNTY: MINERAL											
CREEDE CONSOLIDATED 1			1.3			1.6		5.0	7.9	17.3	25.2
		.0	1.3	.0	.0	1.6	.0	5.0	7.9	17.3	25.2
COUNTY: MOFFAT											
MOFFAT COUNTY	RE:NO 1	4.0	6.0		10.3	37.9	4.4	65.3	127.9	171.9	299.8
		4.0	6.0	.0	10.3	37.9	4.4	65.3	127.9	171.9	299.8
COUNTY: MONTEZUMA											
MONTEZUMA-CORTEZ	RE-1	3.0	9.3		17.5	44.6		68.6	143.0	238.6	381.6
DOLORES	RE-4A		2.0		3.5	3.0	7.0	29.5	45.0	47.3	92.3
MANCOS	RE-6		2.0		3.0	2.3	1.0	13.1	21.4	43.5	64.9
		3.0	13.3	.0	24.0	49.9	8.0	111.2	209.4	329.4	538.8
COUNTY: MONTROSE											
MONTROSE COUNTY	RE-1J	1.0	14.3		36.6	65.6	11.3	78.2	207.0	359.7	566.7
WEST END	RE-2	2.0	1.0		3.0	11.1	4.0	14.1	35.2	43.0	78.2
		3.0	15.3	.0	39.6	76.7	15.3	92.3	242.2	402.7	644.9
COUNTY: MORGAN											
BRUSH	RE-2(J)		3.0		8.5	17.5	4.3	37.3	70.6	109.5	180.1
FORT MORGAN	RE-3	5.0	7.5		20.2	43.4	.9	83.6	160.6	222.7	383.3
WELDON VALLEY	RE-20(J)		2.5			2.0		8.8	13.3	20.1	33.4
WIGGINS	RE-50(J)		4.8		3.0	4.4	.9	11.1	24.2	45.3	69.5
		5.0	17.8	.0	31.7	67.3	6.1	140.8	268.7	397.6	666.3
COUNTY: OTERO											
EAST OTERO	R-1	1.0	7.0		14.1	21.5	3.8	27.3	74.7	150.5	225.2
ROCKY FORD	R-2	1.0	5.5		9.2	27.2	11.8	27.3	82.0	110.3	192.3
MANZANOLA	3J		1.0		2.0	1.9	1.0	4.9	10.8	24.0	34.8
FOWLER	R-4J	1.0	1.0		3.0	4.4		20.0	29.4	37.9	67.3
CHERAW	31		2.1			5.3		8.8	16.2	24.4	40.6
SWINK	33		1.0		1.0	3.9		8.0	13.9	31.7	45.6
		3.0	17.6	.0	29.3	64.2	16.6	96.3	227.0	378.8	605.8

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COUNTY: OURAY											
OURAY	R-1		.9		1.4	1.8	.4	4.2	8.7	25.8	34.5
RIDGWAY	R-2		1.5		2.0	4.0	1.0	6.4	14.9	27.5	42.4
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.0	2.4	.0	3.4	5.8	1.4	10.6	23.6	53.3	76.9
COUNTY: PARK											
PLATTE CANYON	1		4.0		9.4	23.3	2.6	38.5	77.8	111.1	188.9
PARK COUNTY	RE-2	.6	3.9		4.5	7.4	1.1	17.0	34.5	52.4	86.9
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.6	7.9	.0	13.9	30.7	3.7	55.5	112.3	163.5	275.8
COUNTY: PHILLIPS											
HOLYOKE	RE-1J		2.0		1.8	10.4	2.0	14.0	30.2	52.0	82.2
HAXTUN	RE-2J		1.0		2.0	5.3		10.0	18.3	30.7	49.0
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.0	3.0	.0	3.8	15.7	2.0	24.0	48.5	82.7	131.2
COUNTY: PITKIN											
ASPEN	1	2.0	4.0		7.0	9.5	3.0	18.9	44.4	96.9	141.3
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		2.0	4.0	.0	7.0	9.5	3.0	18.9	44.4	96.9	141.3
COUNTY: PROWERS											
GRANADA	RE-1				1.0	3.4		6.3	10.7	30.0	40.7
LAMAR	RE-2		8.8		8.4	17.8	5.5	26.8	67.3	147.7	215.0
HOLLY	RE-3		1.0		2.0	4.6	1.0	8.8	17.4	29.0	46.4
WILEY	RE-13 JT		1.0		2.0	2.5	1.6	7.5	14.6	28.6	43.2
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.0	10.8	.0	13.4	28.3	8.1	49.4	110.0	235.3	345.3
COUNTY: PUEBLO											
PUEBLO CITY	60	4.0	84.0		78.0	155.3		362.5	683.8	1,112.7	1,796.5
PUEBLO COUNTY RURAL	70	4.0	19.0		22.0	44.1	2.3	139.2	230.6	365.2	595.8
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		8.0	103.0	.0	100.0	199.4	2.3	501.7	914.4	1,477.9	2,392.3

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: RIO BLANCO											
MEEKER	RE1	1.0	3.7		4.0	5.3	1.9	14.8	30.7	54.2	84.9
RANGELY	RE-4	4.0	1.9		5.0	1.9	3.7	14.8	31.3	51.5	82.8
		5.0	5.6	.0	9.0	7.2	5.6	29.6	62.0	105.7	167.7
COUNTY: RIO GRANDE											
DEL NORTE	C-7		4.0		3.2	5.4	3.2	21.3	37.1	61.0	98.1
MONTE ALTA	C-8	3.0	3.0		8.6	9.4		28.7	52.7	106.0	158.7
SARGENT	RE-33J		2.0		2.0	1.9	1.9	13.3	21.1	38.2	59.3
		3.0	9.0	.0	13.8	16.7	5.1	63.3	110.9	205.2	316.1
COUNTY: ROUTT											
HAYDEN	RE-1		2.8		3.0	5.7	.9	12.9	25.3	43.6	68.9
STEAMBOAT SPRINGS	RE-2	4.0	4.7		11.0	17.1	4.3	38.7	79.8	140.6	220.4
SOUTH ROUTT	RE 3		1.0		3.0	8.8	.9	12.2	25.9	39.5	65.4
		4.0	8.5	.0	17.0	31.6	6.1	63.8	131.0	223.7	354.7
COUNTY: SAGUACHE											
MOUNTAIN VALLEY	RE 1		1.0		1.0	4.0		8.3	14.3	23.0	37.3
MOFFAT	2		1.0		3.0	2.2	.6	6.0	12.8	28.0	40.8
CENTER	26 JT		3.5		3.0	11.6	1.9	19.4	39.4	62.5	101.9
		.0	5.5	.0	7.0	17.8	2.5	33.7	66.5	113.5	180.0
COUNTY: SAN JUAN											
SILVERTON	1		1.9			.5		.8	3.2	15.0	18.2
		.0	1.9	.0	.0	.5	.0	.8	3.2	15.0	18.2
COUNTY: SAN MIGUEL											
TELLURIDE	R-1	1.0	1.0		3.5	3.5	1.0	6.0	16.0	45.6	61.6
NORWOOD	R-2J		2.0		3.0	4.0	1.5	7.1	17.6	30.0	47.6
		1.0	3.0	.0	6.5	7.5	2.5	13.1	33.6	75.6	109.2

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: SEDGWICK											
JULESBURG	RE-1		1.0		2.0	3.0	1.0	6.0	13.0	30.0	43.0
PLATTE VALLEY	RE-3		.5		2.0	1.4		7.6	11.5	23.2	34.7
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		.0	1.5	.0	4.0	4.4	1.0	13.6	24.5	53.2	77.7
COUNTY: SUMMIT											
SUMMIT	RE-1	1.0	7.0		16.0	26.1	1.9	56.8	108.8	192.1	300.9
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		1.0	7.0	.0	16.0	26.1	1.9	56.8	108.8	192.1	300.9
COUNTY: TELLER											
CRIPPLE CREEK-VICTOR	RE-1		2.0		2.3	6.5	2.5	15.8	29.1	42.0	71.1
WOODLAND PARK	RE-2	2.0	13.6		13.8	48.4	4.0	34.7	116.5	212.6	329.1
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		2.0	15.6	.0	16.1	54.9	6.5	50.5	145.6	254.6	400.2
COUNTY: WASHINGTON											
AKRON	R-1	1.0			2.0	2.4	.9	10.7	17.0	42.5	59.5
ARICKAREE	R-2				2.8	1.9		9.4	14.1	18.0	32.1
OTIS	R-3		2.8			5.7		5.9	14.4	23.0	37.4
LONE STAR	101		1.0			1.8		2.3	5.1	10.6	15.7
WOODLIN	R-104		.5		.5	.5	1.0	6.7	9.2	17.5	26.7
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		1.0	4.3	.0	5.3	12.3	1.9	35.0	59.8	111.6	171.4
COUNTY: WELD											
GILCREST	RE-1	1.0	2.0		12.9	2.3	10.1	37.9	66.2	144.7	210.9
EATON	RE-2	.9	1.8		5.3	10.3	1.8	26.8	46.9	96.7	143.6
KEENESBURG	RE-3(J)		2.5		9.6	12.5	3.3	40.5	68.4	100.0	168.4
WINDSOR	RE-4		10.3		14.0	23.1		41.1	88.5	158.2	246.7
JOHNSTOWN-MILLIKEN	RE-5J		3.0		9.0	9.4	3.6	30.3	55.3	100.0	155.3
GREELEY	6	5.0	33.7		79.8	98.2	10.0	250.0	476.7	928.2	1,404.9
PLATTE VALLEY	RE-7	1.0	2.7		6.3	14.6	.8	25.3	50.7	74.8	125.5
WELD COUNTY RE-B		2.0	7.5		11.4	34.6	10.6	48.6	114.7	183.9	298.6
AULT-HIGHLAND	RE-9	1.0	2.0		5.0	3.5		21.9	33.4	70.0	103.4
BRIGGSDALE	RE-10		1.3		1.0	1.0		5.4	8.7	16.1	24.8
PRAIRIE	RE-11		1.0					5.4	6.4	20.0	26.4
PAWNEE	RE-12				1.8	.8		5.1	7.7	18.7	26.4
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		10.9	67.8	.0	156.1	210.3	40.2	538.3	1,023.6	1,911.3	2,934.9

TABLE 12

COLORADO DEPARTMENT OF EDUCATION

FALL 1997

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER- TIFICATED	TOTAL CERTIF- ICATED	TOTAL PERSON- NEL
COUNTY: YUMA											
WEST YUMA COUNTY	RJ-1		2.0		6.5	9.3	1.5	15.8	35.1	94.7	129.8
EAST YUMA COUNTY	RJ-2	3.0	2.8		6.4	13.7	2.8	27.4	56.1	83.1	139.2
		3.0	4.8	.0	12.9	23.0	4.3	43.2	91.2	177.8	269.0
COUNTY: COLORADO BOCES											
ARKANSAS VALLEY BOCES									17.9	17.9	
EAST CENTRAL BOCES									22.5	22.5	
MOUNTAIN BOCES									46.1	46.1	
NORTHERN COLO BOCES									.6	.6	
NORTHEAST BOCES									17.3	17.3	
PIKES PEAK BOCES									45.6	45.6	
SAN JUAN BOCES									20.1	20.1	
SAN LUIS VALLEY BOCES									23.7	23.7	
SOUTH CENTRAL BOCES									20.0	20.0	
SOUTH PLATTE VALLEY BOCES									12.3	12.3	
SOUTHEASTERN BOCES									16.0	16.0	
SOUTHWEST BOCES									13.0	13.0	
WELD BOCES									25.9	25.9	
NORTHWEST COLO BOCES									16.1	16.1	
RIO BLANCO BOCES									16.0	16.0	
EXPEDITIONARY BOCES									20.7	20.7	
		.0	.0	.0	.0	.0	.0	.0	.0	333.8	333.8
** STATE TOTALS:											
		359.4	2,427.9	8.0	3,671.3	6,849.9	1,116.1	12,927.5	27,360.1	44,889.1	72,249.2

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs.

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school

SCHOOL DISTRICTS BY SETTING CATEGORIES

DENVER METRO

Adams	Adams County	14
Adams	Brighton	27J
Adams	Mapleton	1
Adams	Northglenn-Thornton	12
Adams	Westminster	50
Arapahoe	Adams-Arapahoe	28J
Arapahoe	Cherry Creek	5
Arapahoe	Englewood	1
Arapahoe	Littleton	6
Arapahoe	Sheridan	2
Boulder	Boulder Valley	RE-2
Boulder	St. Vrain Valley	RE-1J
Denver	Denver County	1
Douglas	Douglas County	RE-1
Jefferson	Jefferson County	R-1

URBAN SUBURBAN

El Paso	Academy	20
El Paso	Cheyenne Mountain	12
El Paso	Colorado Springs	11
El Paso	Falcon	49
El Paso	Fountain	8
El Paso	Harrison	2
El Paso	Lewis-Palmer	38
El Paso	Manitou Springs	14
El Paso	Widfield	3
Larimer	Thompson	R-2J
Larimer	Poudre	R-1
Mesa	Mesa County Valley	51
Pueblo	Pueblo City	60
Pueblo	Pueblo County Rural	70
Weld	Greeley	6

OUTLYING CITY

Alamosa	Alamosa	RE-11J
Fremont	Canon City	RE-1
Garfield	Roaring Fork	RE-1
La Plata	Durango	9-R
Las Animas	Trinidad	1
Logan	Valley	RE-1
Moffat	Moffat County	RE NO 1
Montezuma	Montezuma-Cortez	RE-1
Montrose	Montrose County	RE-1J
Morgan	Fort Morgan	RE-3
Otero	East Otero	R-1
Prowers	Lamar	RE-2
Routt	Steamboat Springs	RE-2

OUTLYING TOWN

Adams	Bennett	29J
Archuleta	Archuleta County	50JT
Baca	Springfield	RE-4
Bent	Las Animas	RE-1
Chaffee	Buena Vista	R-31
Chaffee	Salida	R-32
Cheyenne	Cheyenne County	RE-5
Clear Creek	Clear Creek	RE-1
Crowley	Crowley County	RE-1-J
Delta	Delta County	50(J)
Eagle	Eagle County	RE 50
Fremont	Florence	RE-2
Garfield	Garfield	RE-2
Grand	East Grand	2
Grand	West Grand	1-JT
Gunnison	Gunnison Watershed	RE1J
Huerfano	Huerfano	RE-1
Kit Carson	Burlington	RE-6J
La Plata	Bayfield	10JT-R
Lake	Lake County	R-1
Larimer	Park (Estes Park)	R-3
Lincoln	Limon	RE-4J
Morgan	Brush	RE-2(J)
Otero	Fowler	R-4J
Otero	Rocky Ford	R-2
Phillips	Holyoke	RE-1J
Pitkin	Aspen	1
Rio Blanco	Meeker	RE1
Rio Blanco	Rangely	RE-4
Rio Grande	Del Norte	C-7
Rio Grande	Monte Vista	C-8
Routt	Hayden	RE-1
Saguache	Center	26JT
San Miguel	Telluride	R-1
Sedgwick	Julesburg	RE-1
Summit	Summit	RE-1
Teller	Woodland Park	RE-2
Washington	Akron	R-1
Weld	Ault-Highland	RE-9
Weld	Eaton	RE-2
Weld	Fort Lupton	RE-8
Weld	Gilcrest	RE-1
Weld	Johnstown-Milliken	RE-5J
Weld	Platte Valley	RE-7
Weld	Windsor	RE-4
Yuma	East Yuma County	RJ-2
Yuma	West Yuma County	RJ-1

RURAL

Adams	Strasburg	31J
Alamosa	Sangre de Cristo	RE-22J
Arapahoe	Byers	32J
Arapahoe	Deer Trail	26J
Baca	Campo	RE-6
Baca	Pritchett	RE-3
Baca	Vilas	RE-5
Baca	Walsh	RE-1
Bent	McClave	RE-2
Cheyenne	Kit Carson	R-1
Conejos	North Conejos	RE-1J
Conejos	South Conejos	RE-10
Conejos	Sanford	6J
Costilla	Centennial	R-1
Costilla	Sierra Grande	R-30
Custer	Consolidated	C-1
Dolores	Dolores County	RE NO 2
El Paso	Calhan	RJ-1
El Paso	Edison	54JT
El Paso	Hanover	28
El Paso	Ellicott	22
El Paso	Miami/Yoder	60 JT
El Paso	Peyton	23 JT
Elbert	Agate	300
Elbert	Big Sandy	100J
Elbert	Elbert	200
Elbert	Elizabeth	C-1
Elbert	Kiowa	C-2
Fremont	Cotopaxi	RE-3
Garfield	Garfield	16
Gilpin	Gilpin County	RE-1
Hinsdale	Hinsdale County	RE-1
Huerfano	La Veta	RE-2
Jackson	North Park	R-1
Kiowa	Eads	RE-1
Kiowa	Plainview	RE-2
Kit Carson	Arriba-Flagler	C-20
Kit Carson	Bethune	R-5
Kit Carson	Hi-Plains	R-23
Kit Carson	Stratton	R-4
La Plata	Ignacio	11 JT
Las Animas	Aguilar Reorganized	6
Las Animas	Branson Reorganized	82
Las Animas	Hoehne Reorganized	3
Las Animas	Kim Reorganized	88
Las Animas	Primero Reorganized	2
Lincoln	Karval	RE-23

RURAL (con'td.)

Lincoln	Genoa-Hugo	C113
Logan	Buffalo	RE-4
Logan	Frenchman	RE-3
Logan	Plateau	RE-5
Mesa	DeBeque	49JT
Mesa	Plateau Valley	50
Mineral	Creede Consolidated	1
Montezuma	Dolores	RE-4A
Montezuma	Mancos	RE-6
Montrose	West End	RE-2
Morgan	Weldon Valley	RE-20(J)
Morgan	Wiggins	RE-50(J)
Otero	Cheraw	31
Otero	Manzanola	3J
Otero	Swink	33
Ouray	Ouray	R-1
Ouray	Ridgway	R-2
Park	Park County	RE-2
Park	Platte Canyon	1
Phillips	Haxtun	RE-2J
Prowers	Granada	RE-1
Prowers	Holly	RE-3
Prowers	Wiley	RE-13JT
Rio Grande	Sargent	RE-33J
Routt	South Routt	RE-3
Saguache	Moffat	2
Saguache	Mountain Valley	RE-1
San Juan	Silverton	1
San Miguel	Norwood	R-2J
Sedgwick	Platte Valley	RE-3
Teller	Cripple Creek-Victor	RE-1
Washington	Arickaree	R-2
Washington	Lone Star	101
Washington	Otis	R-3
Washington	Woodlin	R-104
Weld	Briggsdale	RE-10
Weld	Keenesburg	RE-3
Weld	Pawnee	RE-12
Weld	Prairie	RE-11

Denver Metro - Districts located within the Denver-Boulder standard metropolitan statistical area which compete economically for the same staff pool and reflect the regional economy of the area

Urban-Suburban - Districts which comprise the state's major population centers outside of the Denver metropolitan area and their immediately surrounding suburbs.

Outlying City - Districts in which most pupils live in population centers of seven thousand persons but less than thirty thousand persons

Outlying Town - Districts in which most pupils live in population centers in excess of one thousand persons but less than seven thousand persons

Rural - Districts with no population centers in excess of one thousand persons and characterized by sparse widespread populations

DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

ADMINISTRATORS

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, and attendance officers. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

AVERAGE SALARY: The average salary is based on the contract salaries reported for certificated personnel Fall 1997.

CERTIFICATED PERSONNEL: Personnel reported working in positions which require state certification.

CLASSROOM TEACHER: A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

INSTRUCTIONAL AIDES: Personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

INSTRUCTIONAL STAFF: Includes deans, elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

NEW PERSONNEL: Personnel who have had no prior teaching experience in Colorado. (Table 3)

OTHER AIDES: Includes library aides, media aides, etc. (Table 12)

OFFICE SUPPORT (District): Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

OFFICE SUPPORT (Schools): Includes staff in support of teaching and administrative duties. (Table 12)

OTHER CERTIFICATED PERSONNEL: All certificated personnel with the exception of classroom teachers. (Table 2)

OTHER NONCERTIFICATED PERSONNEL: Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

PUPIL MEMBERSHIP: Pupils in membership as of the October 1 count day.

PUPIL/TEACHER RATIO: The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

SELECTED CLASSROOM TEACHER: This term includes all teachers with the exception of special education teachers, Title 1 and 6 teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

SETTING CATEGORY: The setting categories used in this publication are those established by the Research and Evaluation Unit since the current School Finance Act does not specify setting categories for the districts. The 176 districts are classified into five groups of districts with similar selected characteristics. See listing on page 72.

SIZE: The size of a district is based on the fall membership count.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

TEACHERS: See Classroom Teacher.

TEACHER TURNOVER RATE: The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

DATA SOURCES

CERTIFICATED PERSONNEL Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape (Research and Evaluation Unit) For the Fall 1997 data collection, five districts served as pilots and submitted their data electronically in accordance with the specifications outlined in the Automated Data Exchange Project. Beginning with Fall 1998 all school districts will submit their data electronically.

NONCERTIFICATED PERSONNEL CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

PUPIL MEMBERSHIP CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count (Research and Evaluation Unit)

NATIONAL AVERAGE SALARY Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association